

Fact Book
Conviction Equity
Investors Conference
Web conference
January 28th, 2021





Erste Group Research – Conviction Equity Investors Conference 2021 – 28 January 2021

Table of contents

Austrian Post	3
Benefit Systems	4
CA Immo Anlagen AG	5
Celon	6
CYFROWY POLSAT	7
Dino Polska	8
DO&CO	9
Immofinanz	10
Kruk	11
Lenzing AG	12
LiveChat	13
Mercator Medical S.A.	14
Nova Ljubljanska banka	15
PGE	16
PKO BP	17
S Immo AG	18
Stock Spirits Group	19
Ten Square Games	20
Vienna Insurance Group AG	21
Wienerberger AG	22
Wirtualna Polska	23
Contacts	24
Disclaimer	25

Austrian Post | Ind. Transportation | Austria 26 Januar 2021



Last price (EUR) close as of		Market capitalisat	Market capitalisation		value
25/01/2021 Buy	33.15	EUR mn	2,239	EUR mn	2,498
Target price		52 Week		Free float	
	36.00				
Prem/Disc		High	35.60		47.2%
	8.6%	Low	26.90		

Shares outstanding		Exchange rate	Reuters:
			POST.VI
(mn)	67.55		
			Bloomberg:
Free float cap.		Ex-dividend date	POST AV
EUR mn	1,057	June 29, 2020	End of FY:
,		,	31/12

Key figures overview

Web: www.post.at

ÖBAG

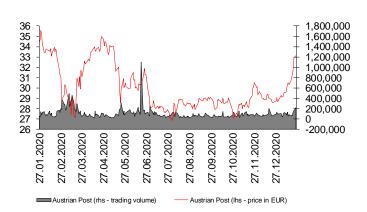
EUR mn	2019	2020e	2021e	2022e
Net sales	2,021.6	2,019.1	2,059.4	2,085.9
EBITDA	318.8	270.9	323.3	338.5
EBIT	200.7	140.7	186.0	195.6
EBT	211.3	156.3	186.5	197.5
Net profit EPS (EUR) CEPS (EUR) BVPS (EUR) Dividend\Share (EUR)	146.5	122.5	140.9	149.0
	2.17	1.81	2.09	2.21
	4.88	3.72	4.10	4.30
	10.22	9.95	10.54	10.89
	2.08	1.50	1.85	2.05
EV/EBITDA (x) P/E (x) P/CE (x) Dividend yield (%)	8.07	9.41	7.73	7.18
	15.68	18.28	15.89	15.03
	6.97	8.92	8.09	7.71
	6.12	4.52	5.58	6.18
EBITDA margin (%) Operating margin (%) Net profit margin (%)	15.77	13.42	15.70	16.23
	9.93	6.97	9.03	9.38
	7.15	6.00	6.80	7.12
Shareholders				

Financial strength

	2019	2020e	2021e	2022e
ROE (%)	21.12	17.98	20.36	20.58
ROCÈ (%)	12.89	8.67	11.12	12.03
Equity ratio (%)	34.30	33.91	35.36	36.29
Net debt (EUR mn)	266.60	299.38	247.33	180.13
Gearing (%)	38.05	43.82	34.20	24.09
Trading data & Statistics	;			
Daily averages		5 days	30 days	last year
Volume		171,094	103,960	105,095
Trading value (EUR mn)		5.6	3.2	3.2

Company description

Austrian Post is the leading logistics and postal services provider in Austria. Its main business activities include the transport and delivery of letters, direct mail items, print media and parcels. The branch network of Austrian Post ranks among the largest private customer networks in the country, offering high-quality postal, banking and telecommunications products and services to its customers throughout Austria.





Price performance:	1M	3M	6M	12M	Ytd
in EUR	15.9%	15.5%	19.9%	-4.6%	15.5%

Strengths/Opportunities

- Clear number 1 in a fast growing parcels market
- Market entry of Amazon in Vienna forced DHL to enter a partnership with Austrian Post again
- High pay-out ratio and attractive dividend yield
- Strong balance sheet
- Definition of universal service obligation as entry barrier for competitors

Weaknesses/Threats

- Substantially declining revenues in letter mail division due to electronic substitution
- New banking business with maybe higher than expected ramp-up losses
- Still high fixed costs due to high number of employees with civil servant status

52.8%

Benefit Systems S.A. | Ind. Support Services | Poland 26 Januar 2021



Last price (PLN)		Market		Enterprise v	value
close as of		capitalisat	ion		
25/01/2021	844.00	EUR mn	531	EUR mn	554
Buy		PLN mn	2,413	PLN mn	2,513
Target price		52 Week		Free float	
	1275.00				
Prem/Disc		High	1,070.00		31.3%
	51.1%	Low	536.00		

Shares outstanding		Exchange rate		Reuters:
				BFT.WA
(mn)	2.86	PLN/EUR	4.54	
				Bloomberg:
Free float cap.		Ex-dividend date		BFT PW
EUR mn	166			End of FY:
PLN mn	754			31/12

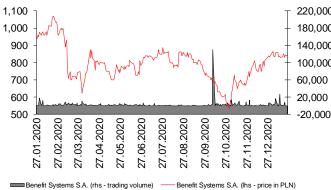
Web: www.benefitsystems.pl

Key figures overview

Shareholders

PLN mn	2019	2020e	2021e	2022e
Net sales	1,533.3	1,855.0	2,123.1	2,386.0
EBITDA	193.7	243.9	295.8	347.8
EBIT	137.1	175.9	216.5	256.8
EBT	129.0	166.8	207.8	249.3
Net profit	99.1	128.6	160.5	200.4
EPS (PLN)	34.65	44.97	56.14	70.09
CEPS (PLN)	14.88	21.16	28.42	38.26
BVPS (PLN)	213.58	241.76	275.96	318.52
Dividend\Share (PLN)	17.33	22.48	28.07	35.05
EV/EBITDA (x)	13.75	10.45	8.50	7.10
P/E (x)	25.45	18.77	15.03	12.04
P/CE (x)	59.29	39.89	29.70	22.06
Dividend yield (%)	1.96	2.66	3.33	4.15
EBITDA margin (%)	12.63	13.15	13.93	14.58
Operating margin (%)	8.94	9.48	10.20	10.76
Net profit margin (%)	6.56	7.01	7.63	8.46

James Van Bergh	20.5%
Benefit Invest Ltd.	11.3%
MetLife OFE	8.0%



				BFT.WA
(mn)	2.86	PLN/EUR	4.54	
				Bloomberg:
Free float cap.		Ex-dividend date		BFT PW
riee iloat ca	ap.	Ex-dividend	uate	
EUR mn	166			End of FY:
EUK IIIII	100			
PLN mn	754			31/12

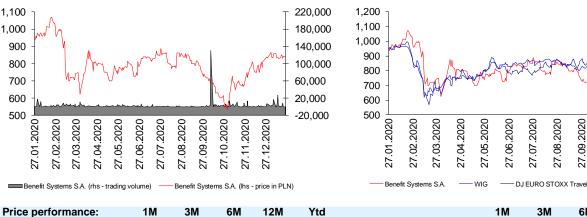
Financial strength

	2019	2020e	2021e	2022e		
ROE (%)	16.83	19.75	21.69	23.58		
ROCE (%)	13.01	15.40	17.74	20.53		
Equity ratio (%)	50.48	51.45	54.17	57.49		
Net debt (PLN mn)	138.87	133.95	98.05	54.75		
Gearing (%)	22.83	19.44	12.46	6.03		
Trading data & Statistics						

Daily averages	5 days	30 days	last year
Volume	3,110	4,606	2,631
Trading value (PLN mn)	2.6	3.9	2.0

Company description

Benefit Systems operates on the non-monetary employee benefits including its flagship product - MultiSport Programme providing users with the access to ca 4000 sports club in Poland. Benefit is also present in other 4 European countries - Czech Republic, Slovakia, Bulgaria and Croatia. The Company has been listed on the WSE since 2011.



1.6%

-3.8% -16.7%

1M 3M 6M 12M	Ytd				

27.10.2020

27.11.2020

Strengths/Opportunities

in EUR

- • Polish market leader of non-wage benefits
- • Strong double digit growth in last years of top line and # of sports cards sold

41.4%

3.1%

- • Diversified revenue streams sports cards (both in Poland and abroad), fitness and cafeteria segments
- • Low indebtedness of net debt/EBITDA 0.6

- • Foreign segments still does not show profitability on EBIT level
- • Reaching BEP in fitness segment soon seems challenging

CA IMMO | Real Estate | Austria 26 Januar 2021



Last price (EUF close as of	₹)	Market capitalisation	on	Enterprise v	alue
25/01/2021 Buy	35.80	EUR mn	3,330	EUR mn	5,414
Target price		52 Week		Free float	
	35.50				
Prem/Disc		High	41.85		74.0%
	-0.8%	Low	22.45		
Wob: www.cair	mma aa	~			

Shares outs	tanding	Exchange rate	Reuters:
			CAIV.VI
(mn)	93.03		
			Bloomberg:
			CALAV
Free float ca	p.	Ex-dividend date	G, , t.
Free float ca	p.	Ex-dividend date	<i>G/1/1.</i>
Free float ca	p. 2,465	Ex-dividend date May 10, 2021	End of FY:

Key figures overview

Starwood

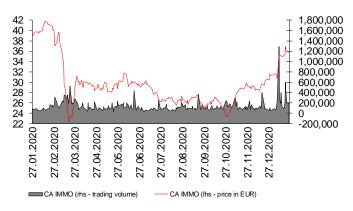
no, ngance e rennen				
EUR mn	2019	2020e	2021e	2022e
Rental Income	220.73	241.89	256.45	274.96
Total revenues	272.49	298.74	316.72	339.58
EBITDA	171.73	191.33	218.75	235.22
EBIT	633.69	159.76	217.82	234.26
Net profit	393.32	135.52	148.22	157.65
EPS (EUR)	4.23	1.46	1.59	1.69
CEPS (EUR)	1.31	1.40	1.64	1.82
BVPS (EUR)	31.90	32.36	32.90	33.50
NAV (EUR)	38.05	38.43	38.97	39.56
Dividend\Share (EUR)	1.00	1.05	1.10	1.15
P/E (x)	8.9	24.6	22.5	21.1
P/CE (x)	28.5	25.7	21.9	19.7
Dividend yield (%)	2.67	2.93	3.07	3.21
Operating margin	232.56	53.48	68.77	68.99
Net profit margin	144.34	45.36	46.80	46.43
Shareholders				

Financial strength

	2019	2020e	2021e	2022e
ROE (%)	14.03	4.53	4.88	5.10
ROCÈ (%)	8.63	3.20	3.37	3.34
Equity ratio (%)	50.40	47.76	46.49	45.21
Net debt (EUR mn)	1,574.54	1,653.67	2,083.68	2,465.38
Gearing (%)	53.05	54.93	68.07	79.11
Trading data & Statisti	cs			
Daily averages		5 days	30 days	last year
Volume		265,249	249,782	135,576
Trading value (EUR mn)	9.6	8.7	4.1
0				

Company description

CA Immo is a fully-integrated property player covering the entire real estate value chain in the rental, development and sale of commercial properties. The company has focused its portfolio (property asset base of EUR 4.7bn with yielding properties of EUR 3.9bn) on the office segment. The portfolio is split some 58% in Germany and Austria and around 42% in CEE.





Price performance:	1M	3M	6M	12M	Ytd
in EUR	17.4%	42.3%	34.1%	-9.8%	14.2%

Strengths/Opportunities

- Highly valuable landbank of around EUR 230mn in Germany's top locations Berlin, Munich, Frankfurt and Düsseldorf
- Development potential of some EUR 4.1bn in the next ten years in addition to the projects currently under construction
- Steadily growing FFO as basis for increasing dividend
- Main shareholder Starwood stable anchor investor
- Strong balance sheet with LTV well below 40%

Weaknesses/Threats

- Office segment with cyclical elements
- Business risks due to developments

26.0%

Rating and target price published on June 5, 2020

Celon Pharma | Pharmaceuticals & Biotech | Poland 26 Januar 2021



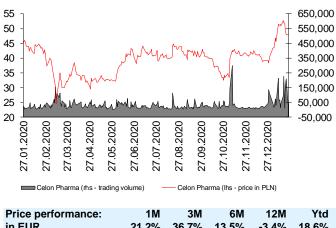
Last price (PLN) close as of	Market capitalisation		Enterprise value
25/01/2021 47.90	EUR mn	475	EUR mn 452
Accumulate	PLN mn	2,156	PLN mn 2,054
Target price	52 Week		Free float
38.70			
Prem/Disc	High	52.70	33.3%
-19.2%	Low	24.50	
Web: www.celonpharm	na.com		

Shares outstanding		Exchange ra	te	Reuters:
(mn)	45.00	PLN/EUR	4.54	CLNP.WA
,				Bloomberg:
Free float cap	o.	Ex-dividend	date	CLN PW
EUR mn	158	June 01, 2020)	End of FY:
PLN mn	717			31/12

Key figures overview

Generali PTE S.A.

PLN mn	2019	2020e	2021e	2022e
Net sales	102.2	130.8	176.4	199.0
EBITDA	27.5	46.4	82.0	95.0
EBIT	6.9	25.7	57.4	67.0
EBT	7.8	26.7	58.8	69.3
Net profit	11.9	25.1	55.3	65.1
EPS (PLN)	0.27	0.56	1.23	1.45
CEPS (PLN)	0.71	1.02	1.78	2.07
BVPS (PLN)	9.89	10.45	11.48	12.50
Dividend\Share (PLN)	0.08	0.20	0.43	0.51
EV/EBITDA (x)	62.50	45.04	25.05	21.06
P/E (x)	149.69	85.78	39.00	33.11
P/CE (x)	55.62	46.85	26.95	23.12
Dividend yield (%)	0.20	0.42	0.90	1.06
EBITDA margin (%)	26.91	35.49	46.48	47.73
Operating margin (%)	6.75	19.65	32.56	33.67
Net profit margin (%)	11.67	19.21	31.33	32.72
Shareholders				
Maciej Wieczorek				66.7%



in EUR 21.2% 36.7% 13.5% -3.4% 18.6%

Financial strength

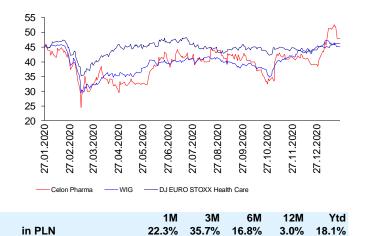
	2019	2020e	2021e	2022e
ROE (%)	2.67	5.49	11.20	12.07
ROCE (%)	2.96	5.93	12.67	14.75
Equity ratio (%)	75.26	75.99	75.99	74.81
Net debt (PLN mn)	-66.69	-64.40	-101.45	-155.05
Gearing (%)	-14.99	-13.70	-19.64	-27.57

Trading data & Statistics

Daily averages	5 days	30 days	last year
Volume	133,313	88,833	33,370
Trading value (PLN mn)	6.5	4.3	1.3

Company description

Celon Pharma, a Polish biotechnology company, with R&D pipeline focusing on oncology, CNS, autoimmunity and metabolism products, was established in 2002 by Maciej Wieczorek. Since 2016, the company is listed on the Warsaw Stock Exchange. Apart from its biotechnological pipeline, the company has developed generics product portfolio, securing it expanding revenue stream and enabling it to generate profit. In 2019, it posted net profit of PLN 11.9mn on sales of PLN 102.2mn.



Strengths/Opportunities

- Unlike many other biotech-oriented companies, Celon Pharma has a solid and expanding revenue stream generated by its generics portfolio.
- Can tap opportunities in fast expanding markets, with the most advanced product candidates targeting major indications (CNS diseases & cancer).
- Can capitalize on strong know-how and novel approaches in technologies (in particular inhalers), enabling further expansion of its cooperation framework.

Weaknesses/Threats

- Delays or failures in product launches, introductions of competing products (that would not only lessen market exclusivity for Celon Pharma products, but could potentially be better marketed.
- Given its size, does not have control over marketing and distribution of its product(s), as well as development of some of its product candidates, making it dependent on conditions offered by partners.

8.8%

Cyfrowy Polsat | Telecom Service Providers | Poland 26 Januar 2021



Last price (PLN) close as of	Market capitalisa	ation	Enterprise value			
25/01/2021 30.8	EUR mn	4,339	EUR mn	6,917		
Accumulate	PLN mn	19,698	PLN mn	31,404		
-	50.14/					
Target price	52 Week		Free float			
31.0	00					
Prem/Disc	High	31.26		42.7%		
0.6	% Low	20.20				
Web: www.cyfrowypolsat.pl						

Shares outstanding		Exch	Exchange rate		Reuters:		
(mn)	nn) 639.55 PLN/EUR 4.54			CF	PS.WA		
						Bloomberg:	
Free float cap.		Ex-di	Ex-dividend date			CF	PS PW
EUR mn PLN mn	1,851 8,402					End of FY:	31/12

Key figures overview

PLN mn	2019	2020e	2021e	2022e
Net sales	11,676.1	11,700.1	11,937.8	12,063.5
EBITDA	4,196.7	4,006.1	4,223.6	4,292.2
EBIT	1,967.0	1,802.6	2,022.3	2,000.1
EBT	1,467.6	1,405.4	1,633.1	1,618.2
Net profit	1,100.6	1,081.4	1,259.5	1,249.1
EPS (PLN) CEPS (PLN) BVPS (PLN) Dividend\Share (PLN)	1.72	1.69	1.97	1.95
	5.03	5.40	5.03	5.55
	21.60	22.29	23.24	24.09
	1.00	1.01	1.10	1.20
EV/EBITDA (x) P/E (x) P/CE (x) Dividend yield (%)	7.32	7.97	7.44	7.51
	16.24	18.22	15.64	15.77
	5.56	5.71	6.12	5.55
	3.58	3.29	3.57	3.90
EBITDA margin (%) Operating margin (%) Net profit margin (%)	35.94	34.24	35.38	35.58
	16.85	15.41	16.94	16.58
	9.55	9.37	10.67	10.47

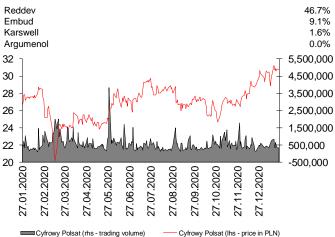
Financial strength

	=			
	2019	2020e	2021e	2022e
ROE (%)	8.14	7.71	8.65	8.25
ROCE (%)	5.47	5.17	5.81	5.63
Equity ratio (%)	44.38	46.22	48.36	48.95
Net debt (PLN mn)	12,198.00	11,590.70	11,081.69	11,940.61
Gearing (%)	84.33	77.83	71.55	74.55
Trading data & Statis	tics			
Daily averages		5 days	30 days	last year
Volume		425,923	516,403	582,675
Trading value (PLN m	n)	13.1	15.6	15.4
	_			

Company description

Cyfrowy Polsat provides satellite TV, mobile broadband and mobile telephony services (no.3 in terms of subscribers). It produces and broadcasts TV programs, with an audience share of over 24%, i.e. the highest in Poland. Cyfrowy, listed in WSE since May 6, 2008, is the market leader for bundled services in rural areas.







Strengths/Opportunities

Price performance:

in EUR

- Fixed/mobile/media convergence player
- Acquisition of Telewizja Polsat in 2011 better positioned group to benefit from LT ad market growth, strong TV ad market share at 25%

1M

5.3%

3M

14.1%

6M

2.1%

12M

5.4%

Ytd

2.1%

- Acquisition of Polkomtel in 2014 allows mobile and TV convergence products, strong contract market share at 25%
- Access to the most spectrum in PL: 40% of 900 MHz, 40% in 1800 MHz, 25% in 2100 MHz
- Rapid deleverage thanks to strong FCF (high EBITDA margin, low CAPEX) and much cheaper refinancing deal
- Acquisition of Netia should enable CPS to provide fixed mobile convergence and prepare for 5G and IoT

- Lack of long-term growth opportunities in DTH segment, market fragmentation in TV segment.
- Highly competitive mobile market in Poland with 4 operators, highly unlikely to consolidate, rising popularity of SIM-only and unlimited offers
- High 5G spectrum expenditure ahead
- Corporate governance risk, as CPS is likely to be managed for the best interest of majority shareholder

Dino Polska | Consumer Staples Producers & Retailers | Poland 26 Januar 2021



Last price (PLN) close as of		Market capitalisa	Market capitalisation		Enterprise value	
25/01/2021 Sell	262.20	EUR mn PLN mn	5,662 25,706	EUR m	-,	
Target price	230.00	52 Week		Free flo	oat	
Prem/Disc	-12.3%	High Low	293.60 125.00		48.9%	

Shares outstanding		Exchange	rate	Reuters:
				DNP.WA
(mn)	98.04	PLN/EUR	4.54	
				Bloomberg:
F (14-		For all dates	-l -l-4-	DNP PW
Free float cap.		Ex-dividen	a date	
EUR mn	2,769			End of FY:
PLN mn	12,569			31/12

Web: www.grupadino.pl

Key figures overview

PLN mn	2019	2020e	2021e	2022e
Net sales	7,646.5	10,076.4	12,688.2	15,407.3
EBITDA	725.4	1,027.6	1,261.3	1,512.0
EBIT	561.9	829.5	1,012.3	1,216.4
EBT	502.5	776.1	947.6	1,149.6
Net profit	410.9	628.6	767.6	931.2
EPS (PLN)	4.19	6.41	7.83	9.50
CEPS (PLN)	2.52	4.39	5.29	6.48
BVPS (PLN)	16.55	22.96	30.79	40.29
Dividend\Share (PLN)	0.00	0.00	0.00	0.00
EV/EBITDA (x)	20.28	25.78	20.96	17.30
P/E (x)	34.36	40.89	33.49	27.61
P/CE (x)	57.07	59.70	49.58	40.44
Dividend yield (%)	0.00	0.00	0.00	0.00
EBITDA margin (%)	9.49	10.20	9.94	9.81
Operating margin (%)	7.35	8.23	7.98	7.90
Net profit margin (%)	5.37	6.24	6.05	6.04

Financial strength

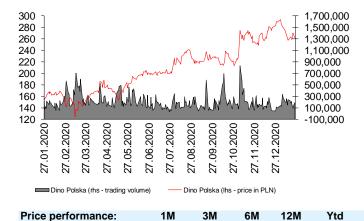
	2019	2020e	2021e	2022e
ROE (%)	29.00	32.46	29.13	26.73
ROCE (%)	19.99	23.41	22.57	22.78
Equity ratio (%)	37.29	42.54	46.11	50.84
Net debt (PLN mn)	592.39	781.02	728.28	457.47
Gearing (%)	36.51	34.70	24.13	11.58
Trading data & Statistics	3			
Daily averages		5 days	30 days	last year
Volume		142,309	181,817	207,493
Trading value (PLN mn)		37.5	49.4	42.0

Company description

Dino is Polish proximity supermarket chain headquartered in Krotoszyn. The Company is one of the fastest developing retail food distributor and is currently present in majority of voivodeships in Poland. Majority shareholder, Mr. Tomasz Biernacki, is a founder of the Company.

Shareholders Tomasz Biernacki

51.1%





Strengths/Opportunities

in EUR

- Decent growth potential thanks to quite moderate penetration of Dino stores throughout Poland

1M

-7.2%

3M

17.7%

6M

27.3%

12M

-9.0%

51.9%

- Scalable business model
- Moderate indebtedness, strong and increasing cash flows
- Efficient business model supporting margins

- Almost no presence in 4 regions in Poland
- Possible increase in CAPEX per store due to construction costs increase
- Lower recognisability on national level

DO & CO | Travel & Leisure | Austria 26 Januar 2021



Last price (EU close as of	R)	Market capitalisation	on	Enterpris	e value
25/01/2021	56.60	EUR mn	552	EUR mn	901
Accumulate					
Target price		52 Week		Free float	
	73.70				
Prem/Disc		High	96.70		67.7%
	30.2%	Low	30.00		

	Snares outsta	inding	Exchange
901	(mn)	9.74	
	Free float cap		Ex-dividend
7%	EUR mn	373	July 22, 201

Exchange rate Reuters: DOCO.VI Bloomberg: DOC AV d date End of FY: 19 31/03

Key figures overview

Web: www.doco.com

A. Dogudan Priv.

, ,				
EUR mn	2019	2020	2021e	2022e
Net sales	847.8	935.4	270.1	638.9
EBITDA	80.4	70.1	55.0	83.9
EBIT	51.5	-1.9	-12.0	28.6
EBT	48.6	-16.4	-32.0	9.5
Net profit	26.4	-24.9	-32.3	5.4
EPS (EUR)	2.71	-2.55	-3.31	0.55
CEPS (EUR)	5.66	4.64	3.59	6.24
BVPS (EUR)	21.53	16.65	13.34	13.88
Dividend\Share (EUR)	0.85	0.00	0.00	0.00
EV/EBITDA (x)	11.05	11.28	16.37	10.30
P/E (x)	27.05	nm	nm	103.08
P/CE (x)	12.95	7.73	15.78	9.07
Dividend yield (%)	1.16	0.00	0.00	0.00
EBITDA margin (%)	9.48	7.50	20.38	13.14
Operating margin (%)	6.07	-0.21	-4.45	4.48
Net profit margin (%)	4.36	-1.67	-11.45	1.12
Shareholders				

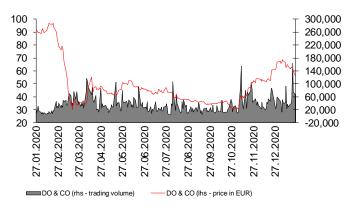
Financial strength

Company description

	2019	2020	2021e	2022e
ROE (%)	12.86	-13.37	-22.10	4.03
ROCE (%)	10.28	-0.37	-2.12	4.57
Equity ratio (%)	43.76	18.93	17.79	17.31
Net debt (EUR mn)	125.94	396.95	307.70	270.46
Gearing (%)	48.90	192.40	179.21	151.68
Trading data & Statistics				
Daily averages		5 days	30 days	last year
Volume		101,505	50,549	35,418
Trading value (EUR mn)		6.2	3.2	1.8

32.3%

DO&CO is active in airline as well as international event catering and also operates hotels and restaurants. The company presents itself as a gourmet entertainment company building on a brand name associated with a premium product. The JV established with Turkish Airlines has enabled exposure to a fast growing market. The flexibility to use resources - namely the ktichen and staff, according to shifts in demand is a unique strength of the company. DO&CO operates in three segments: airline catering, international event catering as well as restaurants, lounges & hotel.





Price performance:	1M	3M	6M	12M	Ytd
in EUR	-6.6%	65.3%	29.1%	-38.5%	-15.3%

Strengths/Opportunities

- DO&CO's offerings are perceived as premium quality products
- Scalable business model with resources from airline catering used in int. event catering and RLH
- The new sizable contracts with British Airways, Iberia and Delta Air Lines set to boost airline catering results in coming periods
- Solid financial and cash position, allowing to tap new opportunities in consolidating airline catering market

- Small market share in global airline catering
- Dependency on airline catering and especially the JV with Turkish Airlines
- Threat of not being able to renew contracts
- FX translation risk in Turkey (~32% of group sales)
- Low dividend yield as the company continues to be focused on growth
- Coronavirus pandemic is set to dampen company's growth as long as COVID-19 vaccines are not widely available

Immofinanz | Real Estate | Austria 26 Januar 2021



Last price (EU close as of	IR)	Market capitalisat	ion	Enterprise	value
25/01/2021 Buy	16.78	EUR mn	1,850	EUR mn	4,006
Target price	22.00	52 Week		Free float	
Prem/Disc	31.1%	High Low	26.95 11.50		71.7%

Shares outstanding		Exchange rate	Reuters:
			IMFI.VI
(mn)	110.24		
			Bloomberg:
Free float cap).	Ex-dividend date	IIA AV
-			
EUR mn	1,326	May 26, 2020	End of FY:

Web: www.immofinanz.com

Key figures overview

EUR mn	2019	2020e	2021e	2022e
Rental Income	279.88	287.07	293.93	300.68
Total revenues	366.66	377.50	385.05	395.39
EBITDA	149.90	166.54	174.71	186.25
EBIT	345.58	21.54	130.84	195.65
Net profit	351.83	-20.10	69.65	118.69
EPS (EUR)	3.30	-0.19	0.60	1.02
CEPS (EUR)	1.03	1.14	0.99	1.06
BVPS (EUR)	29.34	27.26	27.16	29.86
NAV (EUR)	31.05	29.15	29.57	29.89
Dividend\Share (EUR)	0.00	0.70	0.85	1.00
P/E (x)	7.2	nm	28.0	16.4
P/CE (x)	23.1	14.7	17.0	15.8
Dividend yield (%)	0.00	4.17	5.07	5.96
Operating margin	94.25	5.71	33.98	49.48
Net profit margin	94.78	-5.85	17.57	29.51

Financial strength

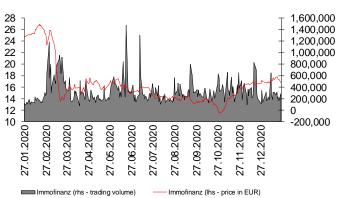
•				
	2019	2020e	2021e	2022e
ROE (%)	12.18	-0.66	2.20	3.58
ROCE (%)	7.62	0.35	2.42	3.18
Equity ratio (%)	46.00	48.57	48.15	52.42
Net debt (EUR mn)	2,514.58	1,995.95	2,081.14	1,960.93
Gearing (%)	85.61	63.46	66.46	56.94
Trading data & Statistic	s			
Daily averages		5 days	30 days	last year
Volume		227,729	255,868	326,947
Trading value (EUR mn)		3.9	4.4	5.4

Shareholders

S Immo	11.9%
Carpinus Holding	9.8%
Tahoe Investors	6.6%
Tomas Krsek	3.3%

Company description

Immofinanz is an Austrian real estate company with a clear focus on commercial (office and retail) in Austria, the CEE region and – to a lesser extent – Germany. The company owns a 26.5% stake in S Immo.





Price performance:	1M	3M	6M	12M	Ytd
in FUR	0.8%	28 1%	9.5%	-32 5%	-1 1%

Strengths/Opportunities

- Cash flows are substantially improving, the company managed to lift FFOs above EUR 100mn, dividend contributions of S Immo come on top.
- Stron balance sheet with more than sufficient cash.
- A takeover of S Immo is still possible this would create a big European office player.
- Only 15% of portfolio are shopping centers, most of retail assets are retail parks which are the winners of the pandemic.
- Valuation highly attractive, the stock is traded substantially below EPRA NAV.

- Uncertainty about future strategy: takeover of S Immo, stand-
- Retail (especially shopping centers) under pressure due to booming e-commerce and now COVID-19

Kruk S.A. | Finance & Credit Services | Poland 26 Januar 2021



Last price (EUR)		Marke	t	Enterpri	se value
close as of 25.01.2021	170	capital EUR mr	ization n 700	EUR mn	274.2
Target price NOT RATED		52 Wee	ek	Free flo	at (%)
Prem/Disc		High Low	41.63 12.86		
ni kruk eu		LOW	12.00		

Shares outstand.	Exchange rate	Reuters:
() 40.07		WPPL.WA
(mn) 18.97		
		Bloomberg:
Free float cap.	Ex-dividend date	MAB PW
EUR mn 0	03.09.2020	End of FY:
		12/2019

Key figures overview

EUR m n	2016	2017	2018	2019
Net sales	179.6	248.0	273.4	291.2
EBITDA	83.1	103.3	117.0	112.7
EBIT	80.0	98.9	112.3	102.5
EBT	65.6	78.8	82.8	73.1
Net proft	57.0	69.3	77.5	64.3
EPS (EUR)	3.23	3.70	4.11	3.40
CEPS (EUR)	-8.97	-3.70	-6.20	1.15
BVPS (EUR)	14.99	18.60	21.38	24.25
Dividend/Share (EUR)	0.46	0.47	-	-
EV/EBITDA (x)	16.06	15.12	10.66	3.10
P/E (x)	16.83	16.61	8.95	11.46
P/CE(x)	-	-	-	33.75
Dividend yield (%)	0.84	0.76	-	-
EBITDA margin (%)	46.28	41.64	42.77	38.72
Operating margin (%)	44.55	39.87	41.06	35.20
Net profit margin (%)	31.74	27.96	28.33	22.09

Financial strength

	2016	2017	2018	2019
ROE (%)	24.60	21.88	20.67	14.98
ROCE (%)	15.05	13.26	12.08	9.56
Equity ratio (%)	38.55	39.65	37.31	39.24
Net debt (EUR mn)	313.03	412.90	548.52	-393.76
Gearing (%)	21.43	21.08	135.78	-85.55

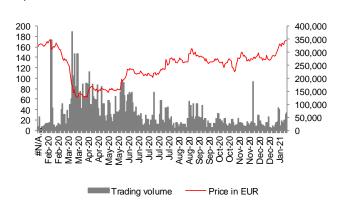
Trading data & Statistics					
Daily averages	5days	30 days	last year		
Volume	37,866	37,866	37,866		
Trading value (EUR mn)	3.4	6.5	6.3		

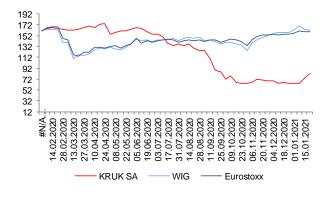
Company description

"Kruk" Spolka Akcyjna as founded in 1998 and offers debt collection services in Poland, Romania, the Czech Republic, Slovakia, Italy, and Spain. The Company's line of business includes acquisition of non-performing debt portfolios and debt collection outsourcing with a main focus on consumer and corporate loans.

Shareholders







Price performance:	1M	3M	6M	12M	YTD
n %	21.9	23.2	44.6	6.25	19.7

Source: Bloomberg

Lenzing | Chemicals | Austria 26 Januar 2021



Last price (EUR) close as of	Market capitalisat	ion	Enterprise	value
25/01/2021 101.00 Hold	EUR mn	2,682	EUR mn	4,430
Target price 87.50	52 Week		Free float	
Prem/Disc -13.4%	High Low	107.20 37.54		50.0%
Web: www.lenzing.con	n			

Shares outstanding		Exchange rate	Reuters:	
			LENV.VI	
(mn)	26.55			
			Bloomberg:	
Free float cap.			LNZ AV	
Free float cap.		Ex-dividend date	=: 1= / 11	
Free float cap.		Ex-dividend date	2.12.71	
EUR mn	1,341	Ex-dividend date April 23, 2019	End of FY:	

Key figures overview

B&C Holding

Bank of Montreal

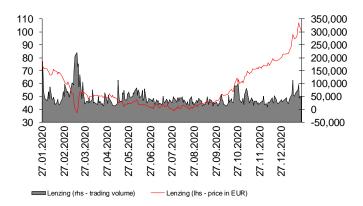
EUR mn	2019	2020e	2021e	2022e
Net sales EBITDA	2,105.2 326.9	1,634.3 193.8	1,908.0 333.7	2,194.8 496.3
EBIT	162.3	32.5	138.2	263.3
EBT Net profit	163.8 122.8	16.5 2.0	120.4 56.5	244.3 145.6
EPS (EUR)	4.63	0.07	2.13	5.48
CEPS (EUR) BVPS (EUR)	12.05 56.99	7.86 56.99	9.29 59.11	14.07 64.60
Dividend\Share (EUR)	0.00	0.00	0.00	1.50
EV/EBITDA (x) P/E (x)	8.59 17.90	19.78 nm	13.27 47.47	9.01 18.41
P/CÈ (x)	6.87	12.85	10.88	7.18
Dividend yield (%) EBITDA margin (%)	0.00 15.00	0.00 11.58	0.00 16.91	1.49 21.91
Operating margin (%) Net profit margin (%)	7.45 5.27	1.94 -1.00	7.00 4.57	11.62 8.14
Shareholders	3.27	1.00	4.51	0.14

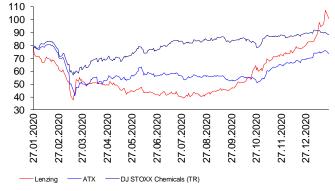
Financial strength

Ū				
	2019	2020e	2021e	2022e
ROE (%)	8.15	0.13	3.67	8.87
ROCE (%)	5.45	-1.34	3.31	5.58
Equity ratio (%)	49.27	49.07	48.75	50.98
Net debt (EUR mn)	584.49	538.79	1,130.04	1,161.29
Gearing (%)	38.01	25.34	51.65	49.56
Trading data & Statistic	s			
Daily averages		5 days	30 days	last year
Volume		64,001	52,971	44,802
Trading value (EUR mn)		6.7	5.0	2.5
C	_			

Company description

Lenzing is the world's leading producer of wood-based cellulose fibers. These high quality fibers are used in the textile industry (women's outerwear, sportswear, home textiles etc.), in the nonwovens industry (hygiene products) and also in technical applications. Lenzing operates on a global basis. With approximately 900,000 tons fiber production Lenzing's global market share for wood-based cellulosic fibers was at 17% in 2019.





Price performance:	1M	3M	6M	12M	Ytd
in EUR	29.5%	68.9%	148.2%	26.3%	22.0%

Strengths/Opportunities

- Leading innovator in the industry; high share of specialties in product portfolio (more than 50%) that deliver higher margins
- Lenzing significantly reduced its costs over the past years
- Trusted partnership with global consumer brands such as Zara, Levi's, M&S
- Global demand for wood-based fibers expected to rise 4-6% p.a. until 2024, outpacing total fiber market
- Rising customer awareness when it comes to sustainability of fiber products should act as a further trigger for growth

Weaknesses/Threats

- Fiber price changes have a high impact on profitability
- FX fluctuation; due to its global reach, Lenzing is exposed to FX fluctuations, especially the USD/EUR and EUR/CNY
- Commodity price risk (e.g. dissolving pulp, wood, caustic soda)
- COVID-19 pandemic negative impact on textile industry demand

50.0%

4.0%

LiveCHAT | Telecom Service Providers | Poland 26 Januar 2021



Reuters:

2.4

Last price (PLN)		Market		Enterprise	value
close as of		capitalisat	ion		
25/01/2021	104.00	EUR mn	590	EUR mn	578
Accumulate		PLN mn	2,678	PLN mn	2,624
Target price		52 Week		Free float	
.	103.40				
Prem/Disc		High	113.00		32.2%
	-0.6%	Low	34.00		

Web: www.livechatsoftware.pl

LVCP.WA (mn) 25.75 PLN/EUR 4.54 Bloomberg: LVC PW Ex-dividend date Free float cap. End of FY: EUR mn 190 August 25, 2020 31/03 PLN mn 862

Exchange rate

Key figures overview

PLN mn	2019	2020	2021e	2022e
Net sales	109.3	130.9	187.3	217.5
EBITDA	74.5	88.4	125.5	144.7
EBIT	70.8	81.9	116.9	132.9
EBT	71.0	81.9	117.0	133.0
Net profit	57.2	76.1	108.8	123.6
EPS (PLN) CEPS (PLN) BVPS (PLN) Dividend\Share (PLN)	2.22	2.96	4.22	4.80
	2.37	3.21	4.56	5.26
	2.11	3.06	4.32	4.90
	1.87	2.01	2.96	4.22
EV/EBITDA (x) P/E (x) P/CE (x) Dividend yield (%)	9.08	11.87	20.90	18.11
	12.39	14.26	24.62	21.66
	11.63	13.14	22.81	19.77
	6.79	4.77	2.84	4.06
EBITDA margin (%) Operating margin (%) Net profit margin (%)	68.19	67.56	67.03	66.54
	64.75	62.60	62.42	61.12
	52.38	58.17	58.07	56.86

Shareholders

Main shareholders	treaty
Aviva OFE	

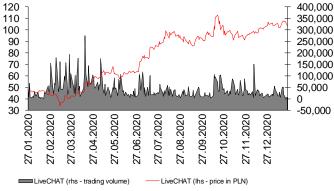


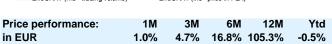
Shares outstanding

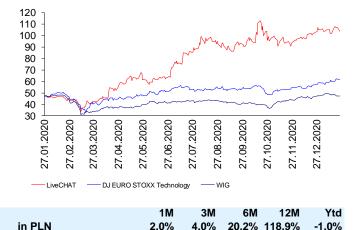
	2019	2020	2021e	2022e
ROE (%)	114.98	114.44	114.48	104.11
ROCE (%)	309.94	234.72	217.31	195.70
Equity ratio (%)	88.34	89.79	92.29	93.23
Net debt (PLN mn)	-32.62	-35.52	-54.45	-56.79
Gearing (%)	-60.03	-45.14	-48.91	-45.00
Trading data & Statistic	s			
Daily averages		5 days	30 days	last year
Volume		7,616	22,593	42,272

Trading value (PLN mn) Company description

LiveChat is an IT company founded in 2002, offering online communication software for business customers. The company is operating in a SaaS business model (i.e. software-as-a-service). Livechat is operating in a background of rapidly developing ecommerce market and its product aims at improving communication between business and customers. The company has its headquarters in Poland whilst it operates globally. The company realises 97% of its sales through its American subsidiary Livechat Inc. and 95% of the transactions are realised in USD.







Strengths/Opportunities

- Livechat is one of the market leaders in its sector
- Offers application with the largest numbers of features
- Operating globally
- Offering innovative product
- Ongoing expansion in CEE but also Western Europe

Weaknesses/Threats

- Threat of big market player entering the market/strenghtening its position, e.g. Facebook Message us
- Increasing number of free providers of similar service (substitutes)
- Adverse movements in the currency market
- Loss of a large Polish client would hurt the operating development
- Lack of new tenders in Poland would negatively affect revenues

47.1%

6.6%

Mercator Medical SA | Health Care | Poland 26 January 2021



Last price (EUR)		Market	Market capitalization		Enterprise value	
25.01.2021	344	EUR mn	802	EUR mn	718.7	
Target price		52 Week		Free floa	at (%)	
Prem/Disc		High Low	170.4 2.06		39.79	

Shares outstand.		Exchange rate		Reuters:			
(mn)	6.498				VGOP.WA		
					Bloomberg:		
Free float cap.			Ex-dividend date		MAB PW		
EUR mn	319.1		18.06.2020		End of FY:		
LOIVIAII	513.1		10.00.2020		LIGOTT.	12/2019	

www.mercatormedical.eu

Key figures overview

EUR mn	2016	2017	2018	2019
Net sales	60.4	70.7	98.7	125.8
EBITDA	5.9	3.4	7.2	5.7
EBIT	4.2	1.3	3.9	1.7
EBT	3.9	1.4	2.0	0.5
Net proft	3.2	1.2	1.8	-0.5
EPS (EUR)	0.34	0.11	0.17	-0.05
CEPS (EUR)	0.38	0.49	-0.30	0.66
BVPS (EUR)	2.62	2.68	2.80	2.95
Dividend/Share (EUR)	0.03	0.00	0.00	-
EV/EBITDA (x)	8.61	17.37	8.13	9.75
P/E (x)	12.66	36.02	15.00	-
P/CE (x)	11.49	8.12	-	3.51
Dividend yield (%)	0.68	0.00	0.00	-
EBITDA margin (%)	9.75	4.78	7.27	4.56
Operating margin (%)	6.92	1.88	3.96	1.33
Net profit margin (%)	5.27	1.64	1.82	-0.43
Charabaldara				

Financial strength

	2016	2017	2018	2019
ROE (%)	14.28	4.10	6.23	-1.79
ROCE (%)	14.12	4.44	6.11	-4.39
Equity ratio (%)	58.21	40.45	33.25	33.78
Net debt (EUR mn)	4.28	16.57	31.09	31.36
Gearing (%)	3.57		104.13	99.28

Trading data & Statistics

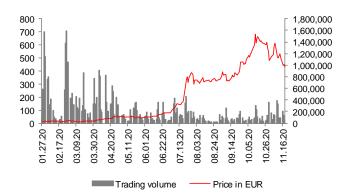
Daily averages	5days	30 days	last year
Volume	160,989	160,989	160,989
Trading value (EUR mn)	10.2	8.0	30.3

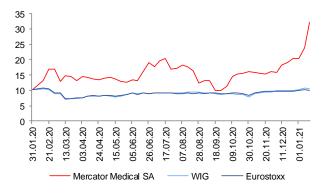
Company description

Mercator Medical S.A. manufactures and distributes disposal medical devices and personal protective equipment. The Company produces medical gloves, gauze dressing, medical tape, medical apparel, hospital bed sheets and drapes. Mercator Medical offers its products to healthcare providers such as hospitals, clinics, outpatient clinics, and medical, dental and veterinary offices.

Shareholders

Zyznowski Wieslaw He SKARBIEC TFI SA





Source: Bloomberg

Analyst: N N Page 14

60.2%

3.7%

Nova Ljubljanska Banka | Banks | Slovenia 26 Januar 2021



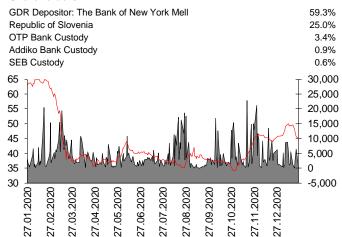
Last price (EUR) close as of	Market capitalisation	Enterprise value
25/01/2021 45.0 Not rated	0 EUR mn 90	0 EUR mn
Target price	52 Week	Free float
Prem/Disc	High 65.0 Low 34.1	

Web: www.nlb.si

Key figures overview

EUR mn	2016	2017	2018	2019
Net interest Income Net fees & commission in Total Income EBT	317.31 145.67 489.94 130.60	309.32 155.42 498.16 237.31	312.91 160.62 492.44 233.34	318.49 170.34 511.85 215.40
Net profit	110.56	225.07	203.65	193.58
EPS (EUR) BVPS (EUR) Tang. BVPS (EUR) Dividend\Share (EUR)	5.53 74.77 74.77 3.19	11.25 84.87 84.87 13.53	10.18 80.81 80.81 7.13	9.68 84.29 84.29
P/E (x) P/BV(x) P/Tangible BV Dividend yield (%)			6.09 0.77 0.77 11.50	6.41 0.74 0.74
NIM avg. tot. assets (%) Cost/Income ratio (%) Risk earnings ratio (%) Risk costs (%)	2.66 -60.88 -19.11 0.77	2.54 -57.75 9.55 -0.38	2.50 -60.56 7.44 -0.31	2.37 -61.22 -0.37 0.02

Shareholders



Nova Liublianska Banka (rhs - trading volume) — Nova Liublianska Banka (lhs - price in FUR

Price performance: 1M 3M 6M 12M Ytd in EUR 1.1% 23.0% 20.3% -29.9% -1.7%

Strengths/Opportunities

- Largest international financial group in Slovenia
- Leading market position with more than 24% share in total assets
- Presence on high-growth, underpenetrated SEE markets
- Stable funding, largely deposits
- Strong capital position with solid dividend capacity
- Pioneer of digital banking innovation in Slovenia



Financial strength

	2016	2017	2018	2019
ROE (%)	7.58	14.10	12.29	11.72
ROA (%)	0.97	1.92	1.69	1.50
Equity ratio (%)	12.67	14.10	13.01	12.21
Loans/deposits (%)	82.82	76.52	72.42	68.14
Loans/assets (%)	64.92	61.47	59.48	55.82
Trading data & Statistics				
Daily averages		5 days	30 days	last year
Volume		3,311	3,024	4,292
Trading value (EUR mn)		0.2	0.1	0.2

Company description

NLB Group is the largest banking and financial group in Slovenia with regional presence in South East Europe through six subsidiaries in North Macedonia, Bosnia & Herzegovina (two entities), Serbia, Montenegro and Kosovo. Latest: NLB has completed the process of acquisition of Komercijalna Banka, the fourth largest lender in Serbia. The unaudited post-acquisition figures will be published on February 24, 2021.



- Rising uncertainty from potential pandemic effects
- Relatively weaker market position on some strategic markets
- Regional presence complexity
- Occasional political turbulences in ex-Yugoslav countries
- Pressures on NIM and cost base
- Threat of fintech competitors

PGE | Electricity | Poland 26 Januar 2021



Last price (PLN)	Market		Enterprise	value
close as of	capitalisati	on		
25/01/2021 7.05	EUR mn	2,903	EUR mn	5,712
Accumulate	PLN mn	13,182	PLN mn	25,934
Target price	52 Week		Free float	
7.91				
Prem/Disc	High	8.17		42.6%
12.2%	Low	2.81		
Web: www.gkpge.pl				

Shares outs	standing	Excha	nge rate		Reuters:	
					PGE.WA	
(mn)	1,869.76	PLN/E	UR	4.54		
					Bloomberg:	
Free float ca	an	Ev-div	idend dat	Δ.	PGE PW	
Tree moat o	др.	LX GIV	ideria dai			
EUR mn	1,237				End of FY:	
PLN mn	5,614				31/12	2

Key figures overview

PLN mn	2019	2020e	2021e	2022e
Net sales	37,627.0	37,386.6	38,476.2	38,148.0
EBITDA	7,141.0	6,013.2	8,797.8	7,713.8
EBIT	-4,175.0	1,834.9	4,409.7	3,103.7
EBT	-4,646.0	1,437.3	4,007.9	2,691.4
Net profit	-3,904.0	1,131.3	3,213.4	2,147.0
EPS (PLN)	-2.09	0.61	1.72	1.15
CEPS (PLN)	3.96	2.84	4.07	3.61
BVPS (PLN)	22.62	23.22	24.82	25.62
Dividend\Share (PLN)	0.00	0.00	0.12	0.35
EV/EBITDA (x)	3.74	4.26	2.95	3.49
P/E (x)	nm	11.65	4.10	6.14
P/CE (x)	2.01	2.48	1.73	1.95
Dividend yield (%)	0.03	0.00	1.77	4.93
EBITDA margin (%)	18.98	16.08	22.87	20.22
Operating margin (%)	-11.10	4.91	11.46	8.14
Net profit margin (%)	-10.29	3.11	8.44	5.71

Financial strength

	2019	2020e	2021e	2022e
ROE (%)	-8.77	2.64	7.16	4.55
ROCE (%)	-5.85	1.74	4.68	3.02
Equity ratio (%)	55.55	55.81	57.35	57.40
Net debt (PLN mn)	10,995.00	11,537.63	11,837.91	12,808.08
Gearing (%)	25.49	26.04	25.02	26.22
Trading data & Statis	tics			
Daily averages		5 days	30 days	last year
Volume		1,771,177	3,712,428	3,816,566
Trading value (PLN mi	n)	12.4	25.7	22.0
C				

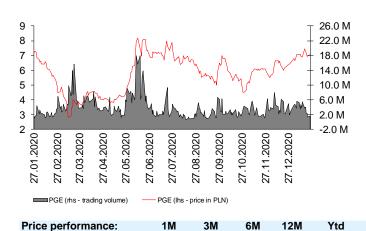
Shareholders

 State
 57.4%

 NN OFE
 3.8%

Company description

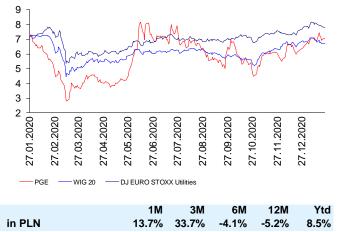
PGE is the largest power company in Poland. Its generation based primarily on lignite power plants in Belchatow and Turow. In 2019 company generated TWh 58.



12.7%

34.7%

-6.8% -11.2%



Strengths/Opportunities

- Higher power prices
- Spinoff of coal assets
- Offshore projects

in EUR

- Strong Balance sheet
- Lower EUR/PLN

Weaknesses/Threats

- Higher coal price
- Higher prices of CO2 allowance
- Higher employment cost
- Lower 10Y bond yield
- Political risk

8.9%

PKO BP | Banks | Poland 26 Januar 2021



Last price (PLN close as of	۷)	Market capitalisat	ion	Enterprise value
25/01/2021 Buy	29.27	EUR mn PLN mn	8,059 36,588	EUR mn PLN mn
Target price	29.90	52 Week		Free float
Prem/Disc	2.2%	High Low	36.50 18.90	70.6%

Shares out	standing	Exchange rat	te	Reuters:
				PKO.WA
(mn)	1,250.00	PLN/EUR	4.54	
				Bloomberg:
Free float of	an	Ex-dividend	date	PKO PW
r roo mout o		Ex dividona	auto	
EUR mn	5,687			End of FY:
PLN mn	25,819			31/12

Key figures overview

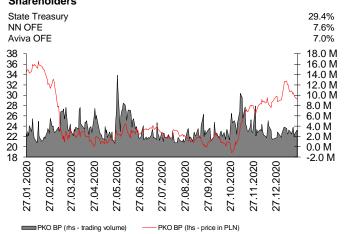
Web: www.pkobp.pl

PLN mn	2019	2020e	2021e	2022e
Net interest Income	10,279.00	10,079.03	9,385.79	9,604.79
Net fees & commission in	3,743.00	3,836.21	3,800.86	3,981.39
Total Income	14,881.60	14,172.24	13,486.65	13,886.18
EBT	6,153.80	4,025.48	2,920.37	4,084.45
Net profit	4,365.80	2,648.79	1,807.16	2,700.70
EPS (PLN) BVPS (PLN) Tang. BVPS (PLN) Dividend\Share (PLN)	3.49	2.12	1.45	2.16
	33.27	35.96	37.41	38.85
	30.73	33.54	34.99	36.44
	1.33	0.00	0.00	0.72
P/E (x) P/BV(x) P/Tangible BV Dividend yield (%)	9.87	13.81	20.25	13.55
	1.04	0.81	0.78	0.75
	1.12	0.87	0.84	0.80
	3.86	0.00	0.00	2.47
NIM avg. tot. assets (%)	3.06	2.78	2.43	2.39
Cost/Income ratio (%)	-40.46	-42.59	-44.05	-42.96
Risk earnings ratio (%)	-16.69	-30.50	-38.51	-29.29
Risk costs (%)	0.74	1.30	1.52	1.16

Financial strength

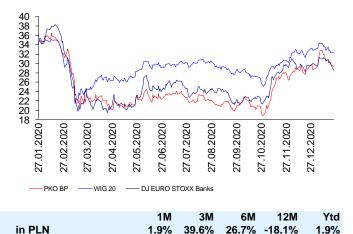
	2019	2020e	2021e	2022e
ROE (%)	10.82	6.12	3.94	5.67
ROA (%)	1.30	0.73	0.47	0.67
Equity ratio (%)	11.95	11.91	11.86	11.90
Loans/deposits (%)	92.43	84.28	80.70	80.07
Loans/assets (%)	68.57	62.54	60.40	60.25
Trading data & Statistics				
Daily averages		5 days	30 days	last year
Volume		2,560,601	2,825,688	3,349,466
Trading value (PLN mn)		75.7	86.8	82.2
Company description				

Shareholders



Company description

PKO BP is the largest Polish bank with ca. 20% market share in the total loans and deposit book. With roots as a state-owned bank, PKO BP was initially a deposit franchise, yet transformed into a univeral bank. PKO BP is currently focusing on corporate loans, mortgage loans, cash loans, the credit card business, investment funds and the brokerage business. After taking over Polish leasing unit of Raiffeisen it owns the biggest such entity in Poland.



Strengths/Opportunities

Price performance:

in EUR

- The largest Polish bank , with extensive branch network and retail franchise, and hence offers an exposure to potential improvement in retail lending volumes.

1M

0.9%

3M

40.6%

6M

23.0%

12M

-23.2%

Ytd

2.3%

- Owns biggest leasing entity in Poland.
- Improved costs of risk at 80bps.
- Above-average exposure to potentially higher interest rates
- Strong organic growth over the last couple of years.

- Potential political tool with possible impact of non-economic reasoning on credit policy and management.
- Most sensitive to decline in WIBOR market rates as it has the largest proportion of non-interest bearing retail deposits, relatively high repricing gap (assets shorter than liabilities)
- Significant CHF-denominated portfolio
- Relatively high risk profile, as a state owned bank, the high activity in the lending market in the economic downtime can result in an increased cost of risk

S Immo | Real Estate | Austria 26 Januar 2021



Last price (EUR) close as of	Market capitalisation		Enterprise	/alue
25/01/2021 17.80 Buy	EUR mn	1,178	EUR mn	2,623
Target price 18.00	52 Week		Free float	
Prem/Disc 1.1%	High Low	27.15 12.56		73.5%
Web: www.simmoag.a	t			

Shares outstanding		Exchange rate	Reuters:
			SIAG.VI
(mn)	66.20		
			Bloomberg:
Free float cap.		Ex-dividend date	SPI AV
EUR mn	866		End of FY:
			31/12

Key figures overview

Shareholders Immofinanz

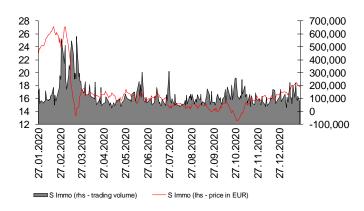
Pecik/Ketterer

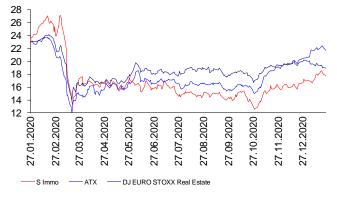
, 5				
EUR mn	2019	2020e	2021e	2022e
Rental Income	119.37	120.76	126.50	132.01
Total revenues	210.43	172.41	188.44	202.95
EBITDA	87.04	72.40	78.06	84.50
EBIT	271.44	76.53	69.10	74.94
Net profit	212.77	40.84	42.57	50.38
EPS (EUR)	3.21	0.56	0.58	0.69
CEPS (EUR)	1.02	0.78	0.74	0.81
BVPS (EUR)	20.27	20.46	20.54	20.72
NAV (EUR)	26.45	23.68	24.14	24.60
Dividend\Share (EUR)	0.70	0.50	0.50	0.50
P/E (x)	6.9	31.6	30.5	25.8
P/CE (x)	21.9	22.8	24.0	22.0
Dividend yield (%)	3.14	2.81	2.81	2.81
Operating margin	129.00	44.39	36.67	36.93
Net profit margin	101.37	23.73	22.63	24.88

Financial strength

J				
	2019	2020e	2021e	2022e
ROE (%)	17.36	2.88	2.85	3.35
ROCE (%)	8.62	2.38	2.04	2.15
Equity ratio (%)	42.87	46.20	44.98	44.55
Net debt (EUR mn)	1,404.01	1,321.66	1,320.96	1,455.38
Gearing (%)	104.38	88.33	87.95	96.03
Trading data & Statist	ics			
Daily averages		5 days	30 days	last year
Volume		92,055	116,155	125,765
Trading value (EUR mn	1)	1.7	2.0	2.2
Company descripti	on			

S Immo is a real estate company active in Germany, Austria and CEE with both commercial properties including offices, shopping centers and hotels (around 71% of the actual portfolio) and residential properties (29%) under management, in total a portfolio of EUR 2.3bn and 1.2mn sqm space.





Price performance:	1M	3M	6M	12M	Ytd
in EUR	7.4%	25.9%	17.4%	-21.2%	5.0%

Strengths/Opportunities

- Well balanced portfolio with a certain overweight to properties in Germany and Austria
- Some 30% of the portfolio are residential assets, another 40% are offices which are less affected by the crisis
- 13% stake in Immofinanz and 6% in CA Immo
- Niche player in chosen market segments with less competition
- Attractive development pipeline
- Takeover target (Immofinanz?, Pecik?)

Weaknesses/Threats

- Two own operated hotels (Marriotts in Vienna and Budapest)
- Relatively small company and rather illiquid share in an international comparison

26.5%

14.2%

Stock Spirits Group | Beverages | Czechia 26 Januar 2021



Last price (CZK)		Market		Enterprise	value
close as of		capitalisat	ion		
25/01/2021	84.00	EUR mn	636	EUR mn	630
Buy		CZK mn	16,601	CZK mn	16,439
Tananat maia a		50 WI-		F (1	
Target price		52 Week		Free float	
	80.00				
Prem/Disc		High	84.90		89.3%
	-4.8%	Low	40.00		

Web: http://www.stockspirits.com/

Key figures overview

EUR mn	2018	2019	2020	2021e
Net sales	282.4	312.4	301.0	311.0
EBITDA	59.4	63.2	62.6	63.7
EBIT	48.7	53.9	52.5	53.9
EBT	45.6	38.2	50.1	51.9
Net profit	33.2	28.3	37.0	38.4
EPS (EUR)	0.17	0.14	0.19	0.19
CEPS (EUR)	0.22	0.22	0.19	0.26
BVPS (EUR)	1.77	1.82	1.92	1.94
Dividend\Share (EUR)	0.09	0.13	0.17	0.18
EV/EBITDA (x)	7.94	8.95	7.55	9.89
P/E (x)	13.26	18.06	12.74	16.67
P/CE (x)	10.05	11.76	12.22	12.50
Dividend yield (%)	3.84	4.88	7.24	5.71
EBITDA margin (%)	21.02	20.24	20.80	20.48
Operating margin (%)	17.23	17.26	17.44	17.33
Net profit margin (%)	11.77	9.06	12.29	12.34

Shareholders

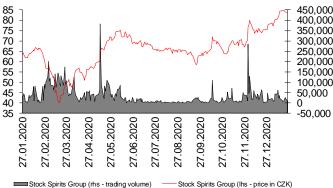
 M&G Investment Management
 10.5%

 Western Gate
 10.0%

 BlackRock IM
 9.4%

 J O Hambro Capital Management
 7.2%

 85]
 450,000



Price performance:	1M	3M	6M	12M	Ytd
in EUR	12.3%	28.6%	27.5%	23.9%	8.4%

Strengths/Opportunities

- Strong consumer in CEE, improving pricing environment
- Strong local brands, good track record in NPD
- Strong balance sheet and FCF.
- Potential takeover target.
- Potential for M&A and regional consolidation.
- Potential for DPS growth.

Shares outstanding		Exchange rate		Reuters:
				STCK.PR
(mn)	198.47	CZK/EUR	26.09	
			Bloomberg:	
Free float cap.		Ex-dividend date		STOCK CP
EUR mn	568	January 30, 202	20	End of FY:
CZK mn	14,824	,		30/09

Financial strength

	2018	2019	2020	2021e
ROE (%)	9.41	7.94	9.97	10.02
ROCE (%)	7.93	6.94	8.66	9.27
Equity ratio (%)	56.05	53.68	59.08	59.46
Net debt (EUR mn)	31.96	43.14	0.62	-6.93
Gearing (%)	9.08	11.94	0.16	-1.80
Trading data & Statistics				
Daily averages		5 days	30 days	last year
Volume		1.053.002	436.084	372.312

2.5

2.7

2.8

Trading value (CZK mn) Company description

CEE branded spirits producer whose principal product category is vodka. Holds largest market share for spirits in CZ and is no. 2 in vodka in PL The group has a portfolio of more than 25 brands across a broad range of spirits including vodka, vodkabased flavored liqueurs, rum, brandy, bitters and limoncello. Core markets are PL, CZ and IT. Manufacturing, sales and distribution operations in PL, CZ and SK, a manufacturing facility in DE, sales and distribution operations in IT, HR and BiH.



Weaknesses/Threats

in CZK

- Intense competition in Poland and in the Czech Republic, weak Italian economy

23.2%

26.9%

28.4%

7.7%

11.4%

- Increase in excise duty in CZ/PL, open tax issues in Poland and Italy
- Brexit may potentially lead to taxation of intercompany CF
- Company revenues are dependent on social acceptability of its products (could turn negative).
- Some 90% of revenues stems from its three core markets (PL, CZ, IT), top 10 customers account for over 50% of revenues

Ten Square Games | Technology Software | Poland 26 Januar 2021



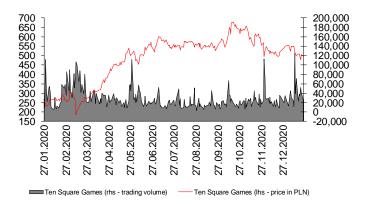
Last price (PLI	N)	Market capitalisa	ntion	Enterpr	ise value
25/01/2021 Buy	498.50	EUR mn PLN mn	791 3,589	EUR mr	
Target price	805.60	52 Week		Free flo	at
Prem/Disc	61.6%	High Low	679.00 186.40		48.0%

Web: https://tensquaregames.com/

Key figures overview

., 5				
PLN mn	2019	2020e	2021e	2022e
Net sales	241.1	617.5	738.2	813.0
EBITDA	85.7	191.7	255.5	272.5
EBIT	84.6	188.7	250.6	265.3
EBT	84.6	188.9	250.9	265.6
Net profit	76.4	170.6	226.6	239.8
EPS (PLN)	10.55	23.45	31.00	32.81
CEPS (PLN)	10.73	23.86	31.67	33.79
BVPS (PLN)	12.72	32.35	53.87	74.28
Dividend\Share (PLN)	3.77	3.76	9.34	12.40
EV/EBITDA (x)	15.85	17.88	12.90	11.56
P/E (x)	18.77	21.26	16.08	15.19
P/CE (x)	18.45	20.89	15.74	14.75
Dividend yield (%)	1.90	0.75	1.87	2.49
EBITDA margin (%)	35.55	31.04	34.61	33.52
Operating margin (%)	35.08	30.55	33.95	32.63
Net profit margin (%)	31.68	27.63	30.70	29.50
Shareholders				

Shareholders agreement



Price performance: 1M **3M** 6M 12M Ytd in EUR -4.8% -22.4% -9.2% -10.0% 74.1%

Strengths/Opportunities

- The company takes advantage of strong trends in gaming industry (growth of popularity of mobile devices as gaming platforms)
- Taking advantage of increasingly popular free-to-play model
- Business model basing on multiple low-cost small productions
- Entering Chinese market would give the company access to huge market

Shares outstanding		Exchange rate		Reuters:
(mn)	7.20	PLN/EUR	4.54	TENP.WA
(11111)	7.20	I LIVLOIC	4.54	Bloomberg:
Free float cap.		Ex-dividend date		TEN PW
EUR mn PLN mn	379 1,721	May 29, 2020		End of FY: 31/12

Financial strength

	2019	2020e	2021e	2022e
ROE (%)	113.81	104.17	72.04	51.21
ROCE (%)	757.92	625.36	550.11	498.82
Equity ratio (%)	86.89	93.46	95.60	96.52
Net debt (PLN mn)	-75.23	-198.87	-349.02	-492.63
Gearing (%)	-81.64	-84.49	-88.65	-90.74
Trading data & Statisti	cs			
Daily averages		5 days	30 days	last year
Volume		40 418	37 511	28 603

19.9

19.4

12.6

Trading value (PLN mn) Company description

Ten Square Games is one of the biggest mobile games development company in Poland, with years of experience providing entertainment for millions of players worldwide. The company specializes in free-to-play games that simulate the most popular outdoor hobbies. The studio is currently working on several mobile projects. Ten Square Games was founded in 2011 in Wroc;aw, Poland, with a mission of experimenting with unique 3D game ideas targeted at social web. The comapny employs currently nearly 90 people.



Weaknesses/Threats

- Unable to anticipate whether particular franchise will be successful
- The time in which a game in free-to-play model is monetized can vary greatly
- Success of a game depends greatly on featurings by Apple & Google
- Low barriers to entry, implying very high competition

52.0%

VIG | Non-Life Insurance | Austria 26 Januar 2021



Last price (EUF close as of	₹)	Market capitalisati	on	Enterprise value
25/01/2021 Buy	21.20	EUR mn	2,714	EUR mn
Target price	25.00	52 Week		Free float
Prem/Disc	20.00	High	25.20	30.0%
	17.9%	Low	13.90	

Shares outstanding		Exchange rate	Reuters:
			VIGR.VI
(mn)	128.00		
			Bloomberg:
Free float cap.		Ex-dividend date	VIG AV
EUR mn	814	May 25, 2021	End of FY:
		., ., .	31/12

Key figures overview

Shareholders

WSWVV

EUR mn	2019	2020e	2021e	2022e
Gross premiums written	10,399.4	10,599.4	10,896.3	11,391.5
Net premiums earned	9,317.9	9,496.1	9,755.6	10,185.0
Net investment income	986.8	779.7	793.5	827.9
EBT	521.6	405.6	426.8	505.7
Net profit	331.3	294.4	309.8	367.1
EPS (EUR) EV per share	2.59	2.30	2.42	2.87
BVPS (EUR)	39.64	37.86	40.21	42.41
Dividend\Share (EUR)	1.15	1.15	1.20	1.35
P/premium income	0.31	0.26	0.25	0.24
P/E (x)	9.81	9.22	8.76	7.39
P/Embedded value				
P/BV(x)	0.64	0.56	0.53	0.50
Dividend yield (%)	4.53	5.42	5.66	6.37
Combined ratio	95.37	95.59	95.21	94.95
Expense ratio	31.68	31.69	31.36	31.20
Claims ratio	63.69	63.90	63.85	63.75

Financial strength

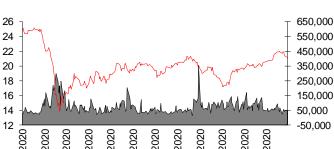
	2019	2020e	2021e	2022e
ROE (%)	6.89	5.93	6.20	6.94
Net margin	3.97	2.91	2.98	3.37
Techn. prov. cov. (%)	108.06	106.79	108.25	108.37
Solvency ratio (%)				

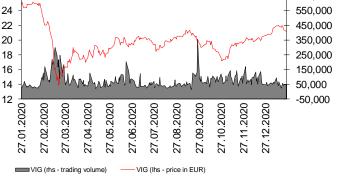
Trading data & Statistics

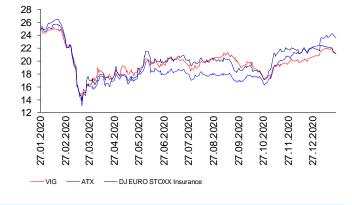
Daily averages	5 days	30 days	last year
Volume	47,145	54,325	74,892
Trading value (EUR mn)	1.0	1.2	1.5

Company description

Vienna Insurance Group (VIG) is the leading Austrian insurance group in Central and Eastern Europe, offering - as composite insurer - a broad range of products and services in all three main business segments, life insurance, health insurance as well as property and casualty. VIG is active in 30 countries and serves more than 22mn clients. The CEE exposure is impressive - more than 55% of the group's premiums are already generated in the CEE/SEE region. Thus, VIG is also in absolute terms the no. 1 in the region.







Price performance: 1M **3M** 6M 12M Ytd in EUR 3.7% 15.2% 7.1% -17.0% 1.9%

Strengths/Opportunities

- Huge growth potential in CEE (low insurance penetration), Aegon acquisition (CEE business) solidifies leadership position in CEE
- In Austria, Czech Republic, Slovakia, Romania, the Baltic, Bulgaria, North Macedonia VIG ranks no.1, will be market leader in Hungary after Aegon acquisition; no. 4 in Poland
- Strong multi-channel distribution network including long-term preferred bancassurance agreement with Erste Group
- Solid balance sheet with a solvency ratio expected above 170% even after Aegon purchase
- Sustainable dividend policy, distribution even in Covid-19 crisis (September 2020)
- Solid operating performance in 1-3Q20 despite Covid-19 crisis

Weaknesses/Threats

- Low interest rate environment putting pressure on investment result
- Covid-19 crisis: Solvency ratio under pressure, premiums could be affected insurers with a delay
- Free float of less than 30%
- Intensive competition and price pressure in motor business in some markets
- Large share of intangible assets on the balance sheet
- Considerable portfolio of policies with guaranteed minimum interest rates in Austria

70.0%

Wienerberger | Construction & Materials | Austria 26 Januar 2021



Last price (EUR) close as of	Market capitalisation		Enterprise value
25/01/2021 28.8 Accumulate	4 EUR mn	3,262	EUR mn 4,096
Target price	52 Week		Free float
24.8	0		
Prem/Disc	High	29.18	100.0%
-14.09	6 Low	11.59	

Shares outstanding		Exchange rate	Reuters:
			WBSV.VI
(mn) 1	13.10		
			Bloomberg:
Free float cap.		Ex-dividend date	WIE AV
EUR mn	3,262	October 28, 2020	End of FY:
	2, 2		31/12

Web: www.wienerberger.com

Key figures overview

EUR mn	2019	2020e	2021e	2022e
Net sales	3,465.7	3,223.1	3,352.0	3,447.9
EBITDA	610.0	499.5	572.6	597.7
EBIT	362.7	136.9	335.9	364.3
EBT	315.3	92.3	298.1	327.7
Net profit	249.1	60.8	222.0	244.8
EPS (EUR)	2.18	0.54	1.96	2.16
CEPS (EUR)	4.38	3.64	4.09	4.25
BVPS (EUR)	16.05	16.40	17.95	19.52
Dividend\Share (EUR)	0.60	0.40	0.60	0.70
EV/EBITDA (x)	7.06	8.62	7.15	6.53
P/E (x)	12.13	53.64	14.69	13.32
P/CE (x)	6.03	7.93	7.05	6.78
Dividend yield (%)	2.27	1.40	2.08	2.44
EBITDA margin (%)	17.60	15.50	17.08	17.34
Operating margin (%)	10.46	4.25	10.02	10.57
Net profit margin (%)	7.58	2.23	6.68	7.13

Financial strength

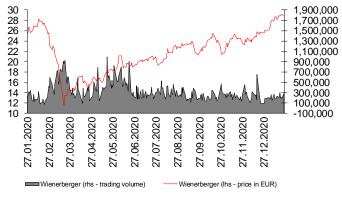
2019	2020e	2021e	2022e
14.20	3.30	11.43	11.55
9.55	3.26	8.20	8.95
50.26	51.67	50.84	52.87
1,045.54	826.95	832.24	636.80
50.34	39.90	40.94	28.80
S			
	5 days	30 days	last year
	231,459	208,353	320,414
	6.7	5.8	6.6
	14.20 9.55 50.26 1,045.54 50.34	14.20 3.30 9.55 3.26 50.26 51.67 1,045.54 826.95 50.34 39.90 s 5 days 231,459	14.20 3.30 11.43 9.55 3.26 8.20 50.26 51.67 50.84 1,045.54 826.95 832.24 50.34 39.90 40.94 s 5 days 30 days 231,459 208,353

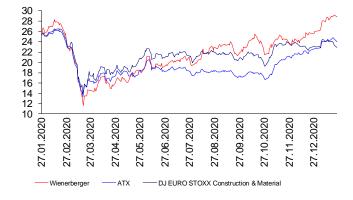
Company description

Wienerberger is the world's largest producer of bricks and No. 1 on the clay roof tiles market in Europe with about 200 plants in 30 countries. It holds leading positions in concrete pavers and pipe systems in Europe. Geographically, the main regions are CEE, Western- and Northern Europe and the US. Europe accounts for some 90% of the business. The company sees about EUR 635mn EBITDA potential in 2023 (excluding market growth/recovery and M&A).



Shareholders





Price performance:	1M	3M	6M	12M	Ytd
in EUR	12.5%	19.5%	41.5%	15.6%	10.6%

Strengths/Opportunities

- World market leader in bricks, with significant presence in all core markets
- Major market presence in CEE region, which should catch up in the long run
- Maintenance capex are only about 65% of depreciation
- Wienerberger is currently developing from a product supplier to a (smart) solutions provider with a strong focus on innovation (around 30% turnover from innovative solutions)
- Strong commitment to ESG with a 15% reduction in CO2 emissions vs. 2020 as one of the ambitious sustainability targets to be achieved by 2023
- Wienerberger is among the logical market consolidators (last acquisition: Meridian Brick in December 2020 for purchase price of USD 250mn, EV/EBITDA (post synergies) <5x (after 3 years))

- Capital intensive business with high up-front investments
- Urbanization and declining middle-class cause a gradual shift away from single-family houses to flats in some mature countries
- High cyclicality, dependent on available financing conditions for new housing construction as well as public budgets for pipes & payers
- Risks from adverse weather conditions impacting construction activity (temporarily)

Wirtualna Polska | Technology Software | Poland 26 Januar 2021



Last price (PLN)	Market		Enterprise	value .	
close as of	capitalisati	on			
25/01/2021 88.00	EUR mn	567	EUR mn	616	
Accumulate	PLN mn	2,575	PLN mn	2,795	
Target price	52 Week		Free float		
85.95					
Prem/Disc	High	93.00		51.6%	
-2.3%	Low	47.40			
Web: https://www.wp.pl/					

Shares outstanding		Exchange rat	е	Reuters:	
				WPPL.WA	
(mn)	29.26	PLN/EUR	4.54		
				Bloomberg:	
Free float cap		Ex-dividend d	late	WPL PW	
r roo mout oup	•	Ex dividorid o	iuio		
EUR mn	292			End of FY:	
PLN mn	1,327			31/12	

Key figures overview

PLN mn	2019	2020e	2021e	2022e
Net sales	708.7	600.0	732.7	815.0
EBITDA	209.2	169.8	221.9	239.2
EBIT	129.9	82.8	134.9	151.2
EBT	100.9	67.4	118.9	135.7
Net profit	71.0	52.9	93.4	106.6
EPS (PLN)	2.45	1.81	3.19	3.64
CEPS (PLN)	5.18	4.78	6.17	6.65
BVPS (PLN)	17.26	18.93	21.13	23.78
Dividend\Share (PLN)	1.00	0.00	0.99	0.99
EV/EBITDA (x)	11.34	16.85	12.60	11.35
P/E (x)	28.51	48.65	27.56	24.15
P/CE (x)	13.47	18.40	14.27	13.23
Dividend yield (%)	1.43	0.00	1.13	1.13
EBITDA margin (%)	29.52	28.30	30.29	29.36
Operating margin (%)	18.34	13.80	18.41	18.56
Net profit margin (%)	10.32	9.10	13.15	13.49

Financial strength

Company description

	2019	2020e	2021e	2022e
ROE (%)	14.83	10.04	15.94	16.23
ROCE (%)	9.74	7.71	12.04	13.52
Equity ratio (%)	44.81	48.24	49.92	52.25
Net debt (PLN mn)	334.38	272.58	203.56	121.15
Gearing (%)	65.17	48.01	32.06	16.92
Trading data & Statistics				
Daily averages		5 days	30 days	last year
Volume		2,090	7,180	13,420
Trading value (PLN mn)		0.2	0.6	0.9

Shareholders

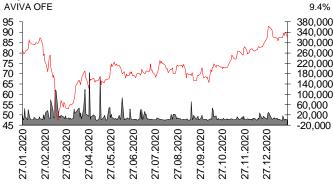
 Jacek Świderski
 13.0%

 Michał Brański
 13.0%

 Krzysztof Sierota
 13.0%

 AVIVA OFE
 9.4%

 95.7
 7.380,000



1M

3.8%

3M

20.4%

Wirtualna Polska (lhs - price in PLN)

6M

20.7%

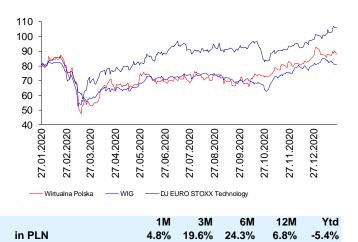
12M

0.1%

Ytd

-5.0%

Wirtualna Polska is a group of companies operating in the media
and e-commerce sectors. The WP Group owns the Wirtualna
Polska horizontal portal. It also operates the o2 portal and various
specialized websites, such as money.pl, WP SportoweFakty, WP
abcZdrowie and dobreprogramy.pl. In the e-commerce industry,
WP Group is active in the tourism (wakacje.pl, nocowanie.pl,
eHoliday), fashion (Domodi, Allani), home and interior design
(Homebook) and financial services (totalmoney.pl).



Strengths/Opportunities

Price performance:

in EUR

- Established market position in Poland

Wirtualna Polska (rhs - trading volume)

- Diversified portfolio of various websites
- Operating in rapidly growing internet ad market
- Diversified clients portfolio
- Exposure on rapidly growing e-commerce market

- Strong market competition
- Possibility of additional taxes on e-commerce businesses
- Significant exposure on GPD growth slowdown

Contacto		Institutional Equity Sales Hungary	
Contacts		Levente Nándori Balázs Zánkay	+361 235 5141 +361 235 5156
Group Research		Krisztián Kandik	+361 235 5140
Head of Group Research Friedrich Mostböck, CEFA	+43 (0)5 0100 11902	Institutional Equity Sales Poland Jacek Jakub Langer (Head) Tomasz Galanciak	+4822 330 6265 +48 22 538 62 12
CEE Macro/Fixed Income Research	. 40 (0)5 0400 47057	Wojciech Wysocki Przemyslaw Nowosad	+4822 538 6219 +4822 538 6266
Head: Juraj Kotian (Macro/FI) Zoltan Arokszallasi, CFA (Fixed income)	+43 (0)5 0100 17357 +361 373 2830	Grzegorz Stepien	+4822 330 6211
Katarzyna Rzentarzewska (Fixed income) Malgorzata Krzywicka (Fixed income, Poland)	+43 (0)5 0100 17356 +43 (0)5 0100 17338	Institutional Equity Sales Romania	40.0705.40500
Croatia/Serbia	(-/	Liviu George Avram	+40 3735 16569
Alen Kovac (Head)	+385 72 37 1383	Group Markets Retail and Agency Business Head: Christian Reiss	+43 (0)5 0100 84012
Mate Jelić Ivana Rogic	+385 72 37 1443 +385 72 37 2419	Markets Retail Sales AT	
Czech Republic		Head: Markus Kaller	+43 (0)5 0100 84239
David Navratil (Head) Jiri Polansky	+420 956 765 439 +420 956 765 192	Group Markets Execution Head: Kurt Gerhold	+43 (0)5 0100 84232
Michal Skorepa Nicole Gawlasova	+420 956 765 172 +420 956 765 456	Retail & Sparkassen Sales	
		Head: Uwe Kolar	+43 (0)5 0100 83214
Hungary Orsolya Nyeste	+361 268 4428	Corporate Treasury Prod. Distribution Head: Christian Skopek	+43 (0)5 0100 84146
Romania Ciprian Dascalu (Head)	+40 3735 10108	Group Securities Markets Head: Thomas Einramhof	+43 (0)50100 84432
Eugen Sinca Dorina Ilasco	+40 3735 10435 +40 3735 10436	Institutional Distribution Core	1.0 (0)00100 01102
Iulian George Misu	+40 758484043	Head: Jürgen Niemeier	+49 (0)30 8105800 5503
Slovakia	. 404 0 4000 4405	Institutional Distribution DACH+ Head: Marc Friebertshäuser	+49 (0)711 810400 5540
Maria Valachyova (Head) Katarina Muchova	+421 2 4862 4185 +421 2 4862 4762	Bernd Bollhof	+49 (0)30 8105800 5525
Major Markets & Credit Research		Andreas Goll Mathias Gindele	+49 (0)711 810400 5561 +49 (0)711 810400 5562
Head: Gudrun Egger, CEFA Ralf Burchert, CEFA (Sub-Sovereigns & Agencies)	+43 (0)5 0100 11909 +43 (0)5 0100 16314	Ulrich Inhofner Sven Kienzle	+43 (0)5 0100 85544 +49 (0)711 810400 5541
Hans Engel (Global Equities)	+43 (0)5 0100 19835	Rene Klasen	+49 (0)30 8105800 5521
Margarita Grushanina (Austria, Quant Analyst) Peter Kaufmann, CFA (Corporate Bonds)	+43 (0)5 0100 11957 +43 (0)5 0100 11183	Christopher Lampe-Traupe Karin Rattay	+49 (0)30 8105800 5523 +43 (0)5 0100 84118
Heiko Langer (Financials & Covered Bonds)	+43 (0)5 0100 85509	Michael Schmotz	+43 (0)5 0100 85542
Stephan Lingnau (Global Equities) Carmen Riefler-Kowarsch (Financials & Covered Bonds)	+43 (0)5 0100 16574 +43 (0)5 0100 19632	Klaus Vosseler	+49 (0)711 810400 5560
Rainer Singer (Euro, US) Bernadett Povazsai-Römhild, CEFA (Corporate Bonds)	+43 (0)5 0100 17331 +43 (0)5 0100 17203	Slovakia Šarlota Šipulová	+421 2 4862 5619
Elena Statelov, CIIA (Corporate Bonds)	+43 (0)5 0100 19641	Monika Směliková	+421 2 4862 5629
Gerald Walek, CFA (Euro, CHF)	+43 (0)5 0100 16360	Institutional Distribution CEE & Insti AM CZ Head: Antun Burić	+385 (0)7237 2439
CEE Equity Research Head: Henning Eßkuchen	+43 (0)5 0100 19634	Jaromir Malak	+43 (0)5 0100 84254
Daniel Lion, CIIA (Technology, Ind. Goods&Services) Michael Marschallinger, CFA	+43 (0)5 0100 17420 +43 (0)5 0100 17906	Czech Republic	
Nora Nagy (Telecom)	+43 (0)5 0100 17416	Head: Ondrej Čech Milan Bartoš	+420 2 2499 5577 +420 2 2499 5562
Christoph Schultes, MBA, CIIA (Real Estate) Thomas Unger, CFA (Banks, Insurance)	+43 (0)5 0100 11523 +43 (0)5 0100 17344	Barbara O'Donnell	+420 2 2499 5590
Vladimira Urbankova, MBA (Pharma) Martina Valenta, MBA	+43 (0)5 0100 17343 +43 (0)5 0100 11913	Croatia	005 (0)7007 0 400
	+43 (0)3 0100 11913	Head: Antun Burić Zvonimir Tukač	+385 (0)7237 2439 +385 (0)7237 1787
Croatia/Serbia Mladen Dodig (Head)	+381 11 22 09178	Natalija Zujic	+385 (0)7237 1638
Anto Augustinovic Magdalena Dolenec	+385 72 37 2833 +385 72 37 1407	Hungary Head: Peter Csizmadia	+36 1 237 8211
Davor Spoljar, CFA	+385 72 37 2825	Gábor Bálint	+36 1 237 8205
Czech Republic		Ádám Szönyi Zsuzsanna Toth	+36 1 237 8213 +36-1-237 8209
Petr Bartek (Head) Marek Dongres	+420 956 765 227 +420 956 765 218	Romania and Bulgaria	
Jan Safranek	+420 956 765 218	Head: Ruxandra Lungu	+40 373516562
Hungary		Institutional Asset Management Czech Republic Head: Petr Holeček	+420 956 765 453
József Miró (Head) András Nagy	+361 235 5131 +361 235 5132	Petra Maděrová	+420 956 765 178
Tamás Pletser, CFA	+361 235 5135	Martin Peřina David Petráček	+420 956 765 106 +420 956 765 809
Poland	40.00.000.0050	Blanca Weinerová Petr Valenta	+420 956 765 317 +420 956 765 140
Tomasz Duda (Head) Cezary Bernatek	+48 22 330 6253 +48 22 538 6256	Group Fixed Income Securities Markets	1420 000 100 140
Konrad Grygo Emil Poplawski	+48 22 330 6254 +48 22 330 6252	Head: Goran Hoblaj	+43 (0)50100 84403
Marcin Gornik	+48 22 330 6251	FISM Flow	
Romania		Head: Aleksandar Doric Margit Hraschek	+43 (0)5 0100 87487 +43 (0)5 0100 84117
Caius Rapanu	+40 3735 10441	Bernd Thaler Ciprian Mitu	+43 (0)5 0100 84119 +43 (0)5 0100 85612
Group Institutional & Retail Sales		Christian Kienesberger	+43 (0)5 0100 84323
Group Institutional Equity Sales	+43 (0)5 0100 92122	Poland:	. 40.00.500.0000
Head: Brigitte Zeitlberger-Schmid	+43 (0)5 0100 83123	Pawel Kielek Michal Jarmakowicz	+48 22 538 6223 +43 50100 85611
Cash Equity Sales Werner Fuerst	+43 (0)5 0100 83121	Institutional Equity Sales Croatia Damir Eror	+385 72 37 28 36
Josef Kerekes	+43 (0)5 0100 83125		. 555 12 51 25 50
Cormac Lyden	+43 (0)5 0100 83120	Institutional Equity Sales Czech Republic Head: Michal Rizek	+420 224 995 537
Institutional Equity Sales Croatia Damir Eror	+385 72 37 28 36	Pavel Krabicka Martin Havlan	+420 224 995 411 +420 224 995 551
		Jiri Feres	+420 224 995 554

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