

## Defining KPIs for Sustainability-linked instruments

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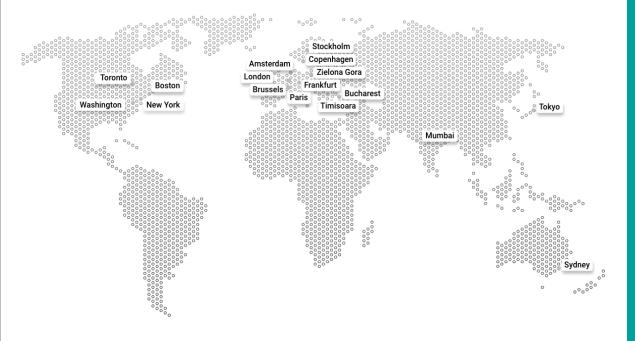
07 May 2024



## Agenda

- » Introduction & SPOs
- » Icebreaker
- » SL instruments: raising credible debt
- » Case studies
- » Quiz and Q&A

#### About Morningstar Sustainalytics



- » A Morningstar business dedicated to responsible investment with more than 30 years' experience in ESG research, ratings, and data.
- » 1,600+ professional staff with more than
   850 engaged in research.
- » Morningstar's ESG center of excellence, responsible for driving both the commercial success and innovation of its ESG products as well as its overall ESG strategy.

#### Morningstar Sustainalytics' Products & Solutions

- » Morningstar Sustainalytics' primary business is to support the world's foremost investors to incorporate Environmental, Social, and Governance (ESG) insights into their investment decision making processes.
- » As the responsible investment sector has grown and matured, there has been more demand for ESG research and products for new uses, like integrating ESG data into capital raising activities.
- » Sustainalytics' Corporate Solutions team provides services tailored for issuers, corporates and the banks who support them, in helping them answer the question: **"How can I attract responsible investors/lenders to finance my bonds or my company?"**
- » Sustainalytics is the largest Second-Party Opinion provider.

| ESG Ratings License for Issuers |
|---------------------------------|
|                                 |
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## Sustainable Fixed Income

#### Organisational Structure

Morningstar Sustainalytics' Sustainable Fixed Income business is comprised of **Sales & Commercial; Research Opinions; and Research Standards & Guidance** teams:

#### **Products & Solutions:**

- Second-Party Opinions
- Allocation and Impact Reporting Reviews
- Bond and Loan Impact Reporting

50+6 countriesResearch PersonsGlobal presence



**Sales & Commercial** Regional coverage in EMEA, Americas and APAC regions



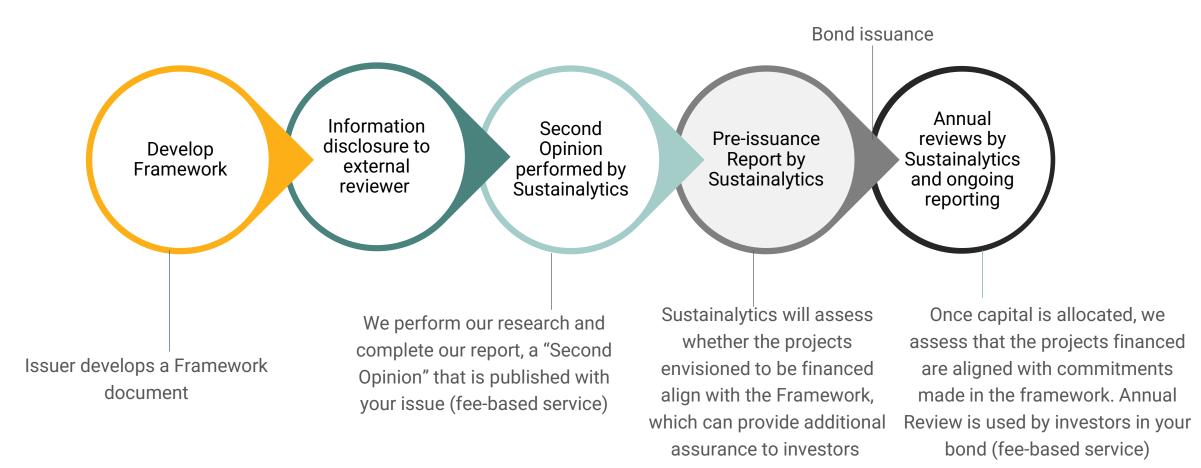
**Research Opinions** Conduct and execute Second-Party Opinions and Impact Reporting Research



Research Standards & Guidance
Inform our methodology to assess
sustainable finance instruments supported
by credible market standards

#### Sustainable Bond Issuance Process

When an issuer should engage with a Second-Party Opinion provider



## Second-Party Opinion: Sustainability Linked Bond/Loan Framework

#### Sections of a SLB/ SLL SPO

#### Section 1: Detailed assessment of the alignment with the SLB Principles

- Selection of KPIs
- Calibration of SPTs
- Bond/Loan Characteristics
- Reporting
- Verification

#### Section 2: Assessment of issuer's sustainability strategy

- Credibility of issuer's sustainability strategy
- Issuer's environmental and social risk management

#### **Section 3: Impact of the SPTs chosen**

- Assessment of the expected impact of the SPTs
- Assessment of contribution to the SDGs

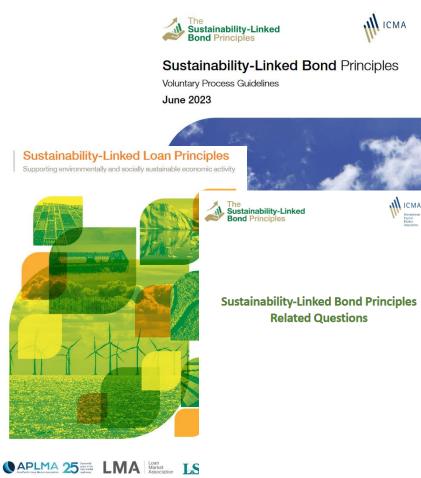
| Second-Party Opinion<br>COMPANY X SUS<br>LINKED BOND FF  |   |  | SUSTAINALYT<br>SECON<br>PARTY<br>OPINIO   | D-   |
|--|---|--|---|--|
| Evaluation Summary<br>Sustainalytics is of the opinion that the<br>aligns with the Sustainability-Linked Bi<br>based on the following:   |   | ples 2020. This assessment is  | 11 Jai<br>Evaluation Date<br>Amsterdam, The N<br>Issuer Location  | etherlands   |
| <ul> <li>Selection of Key Performance<br/>includes two KPIs: i) reduce cabb<br/>table 1) Sustainalytics considers<br/>good based on materiality of the is<br/>and consistent methodology. Sus<br/>to be an excellent KPI because<br/>applicability (100%) and uses an e<br/>performance.</li> <li>Calibration of Sustainabilit<br/>Sustainalytics considers the S<br/>sustainability strategy. Sustainal<br/>ambitious based on alignment wit<br/>best available technology. The<br/>improvement in comparison to the</li> </ul>   | on emissio<br>the carbo<br>issue, media<br>istainalytics<br>it address<br>externally re-<br>ty Perfor<br>ispits furth<br>h science-le<br>e SPTs a<br>e issuer's p | In and i) reduce water use (see<br>on reduction KPI chosen to be<br>um applicability (30%), and clear<br>considers the water reuse KPI<br>see a material topic, has high<br>ecognized standard to calculate<br>ormance Targets (SPTs)<br>be aligned with the issuer's<br>here considers the SPTs to be<br>based targets for the sector and<br>also demonstrate a material<br>past performance. | The SPTs contribute to t<br>SDGs:   | he following<br>3 minute<br>-//+<br>6 minute<br>0<br>9 minute<br>2 |
| <ul> <li>Bond Characteristics Compacharacteristics to the achievem<br/>increase the coupon rate by 25bp</li> <li>Reporting Company X commit<br/>performance on the KPIs in its<br/>disclose relevant information th<br/>investments in new technology,<br/>with the SLPP.</li> </ul>   | ent of the<br>in case on<br>s to repo<br>Annual Re<br>at affect 1   | SPTs, namely it commits to<br>le of the SPTs is not met.<br>rt on an annual basis on its<br>eport. Company X commits to<br>the KPI performance, such as  |   |  |
| <ul> <li>Verification Company X common<br/>conducted on its KPI performanc<br/>deadline, which is aligned with management<br/>of the second second second second second<br/>deadline, which is aligned with management<br/>deadline, which is aligned with manag</li></ul> | e annually  | and at the communicated SPT  | 16 internet<br>internet<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>States<br>St |  |
| Overall Strength of KPIs and<br>মেন  | SPTS<br>Baseline  | SPT  | Strength of the<br>KPI  | Ambitiousne<br>of SPT  |
| Carbon emissions (in CO2e per year)  | 0.548   | 20% decrease by 2025, to 3.5 tonnes CO2e   |   | Highly   |
| defined as CO2 emissions Scope 1 and 2<br>Water use (in m3) defined as total amount  |   | year   |   | Ambitious  |
| of water extracted   | 15.069  | 50% decrease by 2025, to 1,56 m3   | Very strong   | Ambitious  |

#### SLB/SLL Principles

Sustainability-Linked Instruments are any type of bond/loan instrument for which the financial and/or structural characteristics can vary depending on whether the issuer achieves predefined Sustainability/ESG objectives.

We are active contributors to ICMA/LMA/LSTA Working Groups.

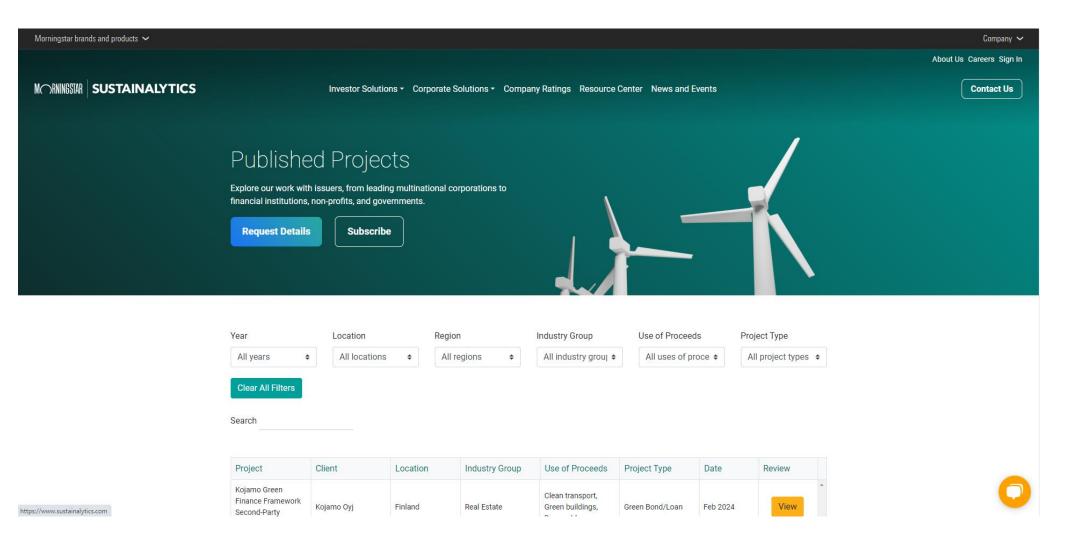
| Sector      | <b>↓</b>        |                         | Potential KPIs  | Core vs<br>Secondary • | SDGs        | Global Benchmarks for KPI                         |
|-------------|-----------------|-------------------------|---|------------------------|-------------|---|
|             |                 |                         | of total or absolute)   |                        |             |   |
| Real Estate | Biodivo<br>use) | ersity (incl. soil/land | Biodiversity net gain on existing buildings and new developments          | Core / Secondary       | 15          |   |
| Real Estate | Climat          | e change (GHG           | Minimum EPC rating (or equivalent local energy efficiency certification)  | Secondary              | 7, 11, 13   | EPC (or equivalent local energy efficiency certi  |
|             | emissio         | ons and energy)         | across entire real estate portfolio by target date                        |                        |             |   |
| Real Estate | Climat          | e change (GHG           | Percentage of certified sustainable Gross Leasable Area                   | Secondary              | 9           | Area with Green Building Certification e.g. LEE   |
|             | emissio         | ons and energy)         | -   |                        |             | DBJ Green Building Certification, BELS etc. or th |
|             |                 | •                       |   |                        |             | Building Criteria or other benchmarks such as E   |
| Real Estate |                 |                         | Percentage of supply chain which has established Scope 1-2 GHG            | Secondary              | 7,13        | SBTI  |
|             |                 |                         | emissions targets (aligned with SBTi methodology)                         |                        |             |   |
| Real Estate |                 |                         | Percentage of ZEB (Net-Zero Energy Building), ZEH(Net-Zero Energy         | Core                   | 9, 11, 13   |   |
|             |                 |                         | House) in the portfolio)  |                        |             |   |
| Real Estate |                 |                         | Reduction of CO2 equivalent emissions per m2 of gross leasable floor      | Secondary              | 7.13        | SBTi  |
|             | emissio         | ons and energy)         | area (measured in tCO2eq/m2)  |                        |             | TPI   |
|             |                 |                         |   |                        |             | ACT   |
|             |                 |                         |   |                        |             | SDA   |
|             |                 |                         |   |                        |             | ETP B2DS (IEA)                                    |
| Real Estate | Climat          | e change (GHG           | Scope 1, 2, 3 (including Category 15) GHG emissions reduction (in carbon  | Core                   | 7, 11, 13   | Science based target initiative (SBTi), TPI, ACT, |
|             | emissio         | ons and energy)         | intensity per m2 or absolute)   |                        |             | Decarbonisation Approach, ETP B2DS                |
| Real Estate | Raw m           | aterial sourcing and    | Percentage of sustainable materials of buildings                          | Secondary              | 11, 12      |   |
|             | recycli         | ng (circular economy)   |   |                        |             |   |
| Real Estate | Waste           |                         | Percentage of waste recycled into raw materials                           | Secondary              | 11, 12      | GRI (306-4)                                       |
| Real Estate | Waste           |                         | Reduction in waste to landfill in all new build & renovation projects (in | Secondary              | 11, 12, 14, | GRI (306-4)                                       |
|             |                 |                         | absolute tons or percentage)  |                        | 15          |   |
| Real Estate | Water           |                         | Reducing water usage across entire portfolio                              | Secondary              | 6.12        | CDP Water Security<br>(GRI (303-3)                |



September 2023



#### Morningstar Sustainalytics' published SPOs





#### Awards





#### Awards - SLB/SLLs Morningstar Sustainalytics' opined on



#### Sustainability-linked bond of the year - corporate: DHL Group - Deutsche Post

DHL Group commits to reduce absolute Scope 1 and 2 emissions by 42%. The company says it plans to achieve this reduction by increasing the share of sustainable fuels to over 30% by 2030 and electrifying the pickup vehicles fleet to over 60%.



#### Sustainability-linked loan of the year - SSAs/sub-sovereigns: Government of Uruguay

In October 2023, the World Bank approved a \$350 million sustainability-linked loan for Uruguay, which is believed to be the first sustainability-linked loan deal involving a sovereign country.

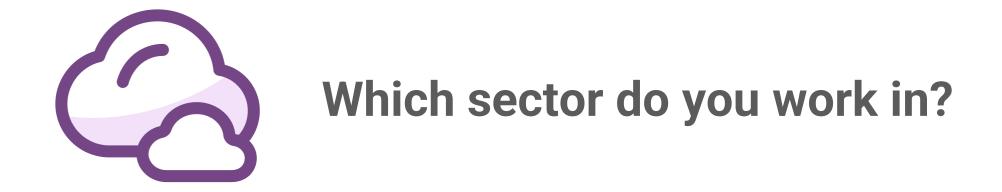


#### Sustainability-linked bond of the year - SSAs/sub-sovereigns: Republic of Chile

In June 2023, the Republic of Chile issued a \$2.25 billion dual tranche sustainability-linked bond (SLB) and followed up with a €750 million (\$813 million equivalent) SLB on the subsequent day, after being absent from the Euro market since 2021.







(i) Start presenting to display the poll results on this slide. © 2024 MORNINGSTAR SUSTAINALYTICS – CONFIDENTIAL & PROPRIETARY 12





## How much do you know about sustainability-linked instruments?

#### SL instruments: raising credible debt

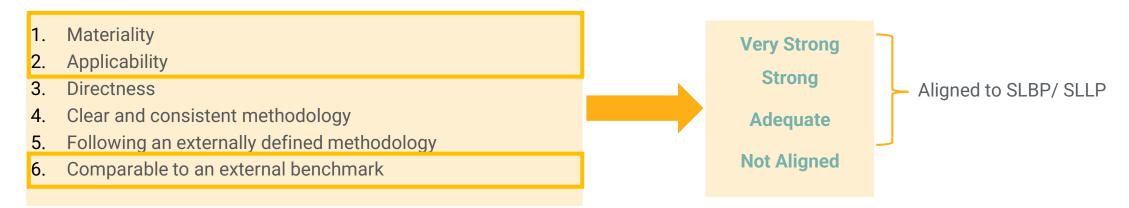
#### **Key points:**

- Transition instrument
- Performance improvement "journey from A to B"
- Sector-specific and material KPIs
- Ambitious targets
- Linked to financial consequences

| Second-Party Opinion<br>COMPANY X SUS<br>LINKED BOND FR  |  |  | SECON<br>PARTY<br>OPINIC  | ID-                        |
|--|--|--|---|----------------------------|
| Evaluation Summary<br>Sustainalytics is of the opinion that the<br>aligns with the Sustainability-Linked Bo<br>based on the following:   |  |  | 11 J<br>Evaluation Date<br>Amsterdam, The<br>Issuer Location  | anuary 2021<br>Netherlands |
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| <ul> <li>ambitious based on alignment with best available technology. The improvement in comparison to the</li> <li>Bond Characteristics Comparison to the comparison technology.</li> </ul>   | h science-l<br>SPTs a<br>e issuer's p<br>ny X wi   | based targets for the sector and<br>lso demonstrate a material<br>wast performance.  | ■<br>7 =====<br>※ 11 =====<br>11 =====  | 9 2000 2000                |
| characteristics to the achievem<br>increase the coupon rate by 25bp<br>• Reporting Company X commit<br>performance on the KPIs in its<br>disclose relevant information th<br>investments in new technology.<br>with the SLBP.  | in case on<br>s to repo<br>Annual Re<br>at affect t  | e of the SPTs is not met.<br>rt on an annual basis on its<br>port. Company X commits to<br>he KPI performance, such as   |   |                            |
| <ul> <li>Verification Company X common<br/>conducted on its KPI performance<br/>deadline, which is aligned with management<br/>of the second second second second second second<br/>deadline, which is aligned with management<br/>second second second second second second second second<br/>second second second second second second second second<br/>second second second second second second second second second<br/>second second second second second second second second second second<br/>second second second<br/>second second second<br/>second second s</li></ul> | e annually   | and at the communicated SPT  | 16 test data<br>Market States<br>Market |                            |
| Overall Strength of KPIs and   |  |  | Strength of the   | Ambitiousness              |
| KPI<br>Carbon emissions (in CO2e per year)   | Baseline   | SPT<br>20% decrease by 2025, to 3.5 tonnes CO  | KPI   | of SPT<br>Highly           |
| defined as CO2 emissions Scope 1 and 2   | 0.040  | year   | Subly   | Ambitious                  |

### **KPI Assessment Outcomes**

A combination of six parameters leads to an outcome



| КРІ  | Baseline | Strength of<br>KPI | SPT  | Ambitiousness<br>of SPT |
|--|----------|--------------------|--|-------------------------|
| Scope 1 and scope 2 CO <sub>2</sub> emissions per tonne of cementitious product (kgCO <sub>2</sub> /t) | 2020     | Very Strong        | Reduce scope 1 and scope 2 CO <sub>2</sub> emissions to 564 kg by 2025, 513 kg by 2027, and below 454 kg by 2030 per tonne of cementitious product | Highly<br>Ambitious     |
| Clinker factor to cementitious (%)   | 2020     | Strong             | Reduce clinker factor to 68% by 2030   | Moderately<br>Ambitious |
| Alternative fuels rate (%)   | 2020     | Strong             | Achieve alternative fuels rate of 55% by 2030  | Highly<br>Ambitious     |



#### External standards to determine materiality

Useful sources



Now part of IFRS Foundation

ICMA

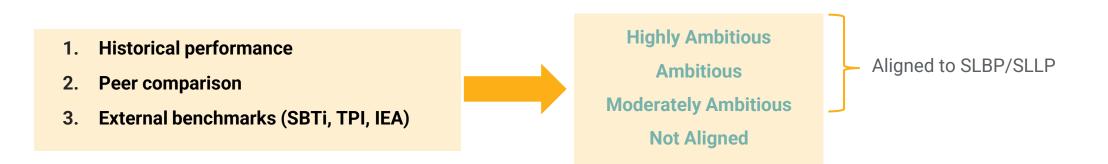
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**Morningstar Sustainalytics ESG Ratings** 



#### **SPT Assessment Outcomes**

A combination of three parameters leads to an assessment outcome



| КРІ  | Baseline | Strength of<br>KPI | SPT  | Ambitiousness<br>of SPT |
|--|----------|--------------------|--|-------------------------|
| Scope 1 and scope 2 CO <sub>2</sub> emissions per tonne of cementitious product (kgCO <sub>2</sub> /t) | 2020     | Very Strong        | Reduce scope 1 and scope 2 CO <sub>2</sub> emissions to 564 kg by 2025, 513 kg by 2027, and below 454 kg by 2030 per tonne of cementitious product | Highly<br>Ambitious     |
| Clinker factor to cementitious (%)   | 2020     |                    | Reduce clinker factor to 68% by 2030   | Moderately<br>Ambitious |
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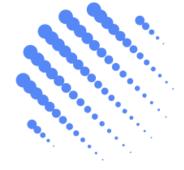


#### External benchmarks

Useful sources



DRIVING AMBITIOUS CORPORATE CLIMATE ACTION



## Transition Pathway Initiative



**International Energy Agency** 

#### Financial Characteristics: incentive to meet targets

| Considerations in the SLBP and SLLP  | Morningstar Sustainalytics' Approach  |
|--|---|
| The bond's financial and/or structural characteristics should vary depending on whether SPT(s) are achieved.   | Confirm link between achievement of target(s) and bond/loan characteristics |
| It is recommended that the variation of the bond financial and/or structural characteristics be <b>commensurate and meaningful</b> relative to the issuer's original bond financial characteristics. | Not assessed  |



## Case studies





#### <u>Heba</u>

Real estate management company

- Business profile:
  - Owns, manages and operates 56 residential real estate properties in the Stockholm region and Uppsala.
  - Headquartered in Stockholm, Sweden.
- Highly Material issues per the Sustainability Accounting Standards Board and based on research from the International Energy Agency:
  - Energy management
  - Embodied carbon emissions
- Relevant benchmarks:
  - Science Based Targets initiative



Credit: Heba's website

## Real estate company

Morningstar Sustainalytics' opinion

| КРІ  | Strength of<br>the KPI | SPT   | Ambitiousness<br>of SPT |
|--|------------------------|---|-------------------------|
| KPI 1: GHG emissions<br>from Heba's own<br>operations<br>(scope 1 and 2)<br>6%       |                        | Reduce GHG emissions from<br>Heba's own operations<br>(scope 1 and 2) by:<br>SPT 1.1: 41% by 2024<br>SPT 1.2: 43% by 2025<br>SPT 1.3: 44% by 2026<br>SPT 1.4: 46% by 2027<br>SPT 1.5: 47% by 2028<br>SPT 1.6: 49% by 2029<br>SPT 1.7: 50% by 2030 | Highly                  |
| KPI 2: GHG emissions<br>from Heba's<br>construction activities<br>(scope 3)<br>65.8% | Very Strong            | Reduce GHG emissions from<br>construction activities<br>(scope 3) by:<br>SPT 2.1: 10% by 2024<br>SPT 2.2: 20% by 2025<br>SPT 2.3: 30% by 2025<br>SPT 2.4: 35% by 2027<br>SPT 2.5: 40% by 2027<br>SPT 2.6: 45% by 2029<br>SPT 2.7: 50% by 2030     | Ambitious<br>1.5 °C     |

## Ahold Delhaize

Global food retail company

- Business profile:
  - Operates supermarket and e-commerce businesses.
  - Serves more than 63 million customers each week, in Europe, the United States and Indonesia.
  - Headquartered in Zaandam, the Netherlands, 402,000 employees, 7,700 stores and 1,800 grocery pick-up points.
- Highly Material issues per SASB, Sustainalytics ESG Rating:
  - Scope 3 GHG emissions
  - Waste management
- Relevant benchmarks:
  - Science Based Targets initiative



Credit: Ahold Delhaize's website

## Global food retail company

Morningstar Sustainalytics' opinion

#### **Overview of KPIs and SPTs**

| КРІ                           | Baseline                 | Strength of KPI | SPT   | Ambitiousness<br>of SPT |
|-------------------------------|--------------------------|-----------------|---|-------------------------|
| KPI 1: Absolute scope 1 and 2 | : Absolute scope 1 and 2 | Von Strong      | SPT 1a: Reduce absolute scope 1 and 2 GHG<br>emissions by more than 38% by 2025 from a<br>2018 baseline | Highly                  |
| GHG emissions (ktĊO₂e)        | 2018                     | Very Strong     | SPT 1b: Reduce absolute scope 1 and 2 GHG<br>emissions by 50% by 2030 from a 2018<br>baseline           | Ambitious               |

| KPI 2a: Absolute scope 3 FLAG<br>GHG emissions (MtCO <sub>2</sub> e)                                  | 2020 | Very Strong | SPT 2a: Reduce absolute scope 3 FLAG GHG<br>emissions by 30.3% by 2030 from the 2020<br>baseline                           | Highly<br>Ambitious |        |
|---|------|-------------|--|---------------------|--------|
| KPI 2b: Absolute scope 3<br>energy and industry (non-<br>FLAG) GHG emissions<br>(MtCO <sub>2</sub> e) | 2020 | Very Strong | SPT 2b: Reduce absolute scope 3 energy and<br>industry (non-FLAG) GHG emissions by<br>42.0% by 2030 from the 2020 baseline | Highly<br>Ambitious | 1.5 °C |
| KPI 3: Food waste per food  | 2016 | Adoguata    | SPT 3a: Reduce food waste per food sales by more than 40% by 2025 from a 2016 baseline                                     | Moderately          |        |
| sales (t/EUR million)   | 2010 | Adequate    | SPT 3b: Reduce food waste per food sales<br>by 50% by 2030 from a 2016 baseline  | Ambitious           |        |



## Paper & Forestry

Circular economy & biodiversity KPIs

| KPI  | Strength of the<br>KPI | SPT  | Ambitiousness<br>of SPT |
|--|------------------------|--|-------------------------|
| KPI 1a: Absolute<br>scope 1 and 2 GHG<br>emissions (million<br>tCO <sub>2</sub> e) | Very Strong            | SPT 1a: Reduce<br>absolute scope 1 and 2<br>GHG emissions by 50%<br>by 2030 from a 2019<br>baseline    | Highly Ambitious        |
| KPI 1b: Absolute<br>scope 3 GHG<br>emissions (million<br>tCO2e)                    | Very Strong            | SPT 1b: Reduce<br>absolute scope 3 GHG<br>emissions by 50% by<br>2030 from a 2019                      | Highly Ambitious        |
|  |                        | baseline   |                         |
| KPI 2: Technical<br>recyclability of<br>products                                   | Strong                 | SPT 2: Achieve 100%<br>technical recyclability of<br>products by 2030                                  | Ambitious               |
| KPI 3: Birch<br>seedlings planted  | Strong                 | SPT 3: Increase birch<br>seedlings planted to<br>3.4 million by 2030<br>relative to a 2021<br>baseline | Ambitious               |

## Commercial bank

Social KPI & Financed emissions intensity reduction

#### **Overview of KPIs and SPTs**

| КРІ  | Baseline | Strength of KPI | SPT   | Ambitiousness<br>of SPT |
|--|----------|-----------------|---|-------------------------|
| KPI 1: Number of unbanked and<br>underserved individuals given access to<br>credit | 2021     | Adequate        | SPT 1: Increase the number of unbanked<br>and underserved individuals given access<br>to credit by 531% by 2025 from a 2021<br>baseline | Ambitious               |
| KPI 2: Financed emissions intensity<br>(tCO2e/COP mn)                              | 2021     | Adequate        | SPT 2: Reduce financed emissions<br>intensity by 25% by 2025 from a 2021<br>baseline  | Ambitious               |



## Electric utility company

Generating more low-carbon energy

| KPI   | SPT   | Strength of<br>the KPI | Ambitiousness<br>of SPT |
|---|---|------------------------|-------------------------|
| Share of green<br>electricity<br>production | Increase the share of green<br>electricity production to 73% of the<br>total electricity production by 2030 | Strong                 | Highly ambitious        |



#### What makes SL instruments credible?

#### Takeaways:

- Significant performance improvement "journey from A to B"
- KPIs are quantifiable and measurable on the consistent basis
- Meaningful transition angle

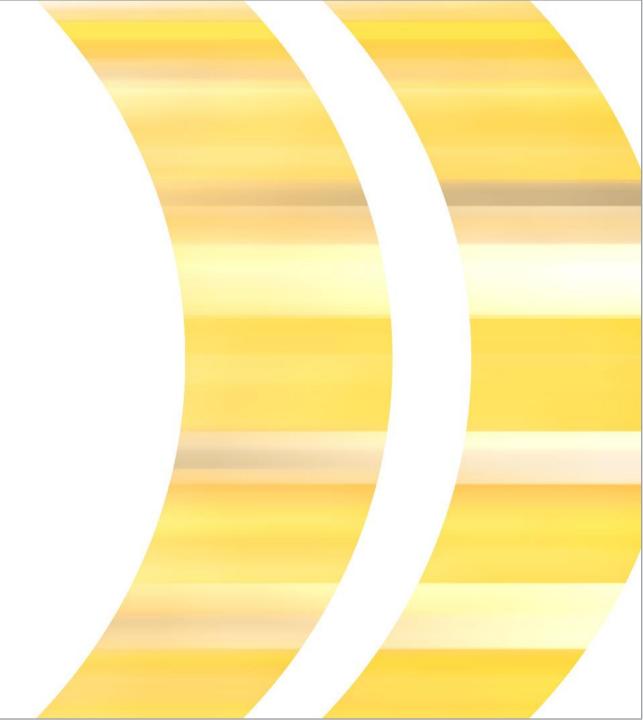
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- Highly material and relevant KPIs
- Highly ambitious targets, when possible, aligned with science

| Second-Party Opinion<br>COMPANY X SUS<br>LINKED BOND FR  |   | SECOND-<br>PARTY<br>OPINION                                       |
|--|---|---|
| Evaluation Summary   |   | 11 January 2021   |
| Sustainalytics is of the opinion that the  | Company X Sustainability-Linked Bo  | d Evaluation Date   |
| aligns with the Sustainability-Linked Bo   |   | is  |
| based on the following:  |   | Amsterdam, The Netherlands  |
| includes two KPis: )) reduce carboo<br>table 1) Sustainalytics considers :<br>good based on materiality of the iss<br>and consistent methodology. Sust<br>to be an excellent KPI because i<br>applicability (100%) and uses an ex-<br>performance.<br>Calibration of Sustainability<br>Sustainability strategy. Sustainaly<br>ambitious based on alignment with<br>best available technology. The<br>improvement in comparison to the<br>Bond Characteristics Compar | Indicators (KPIs): Company X's<br>n emission and ii) reduce water use i<br>the carbon reduction KPI chosen to<br>use, medium applicability (30%), and d<br>ainalytics considers the water reuse<br>a addresses a material topic, has I<br>ternally recognized standard to calcu-<br>/ Performance Targets (SPP<br>Ts to be aligned with the issu-<br>tics further considers the SPTs to<br>science-based targets for the sector<br>SPTs also demonstrate a material<br>issuer's past performance.<br>my X will link the bond's finar<br>to of the SPTs, namely it committing<br>the sector spice targets for the sector spice and the sector spice | see<br>lear<br>KP<br>Jate<br>Ts)<br>er's<br>and<br>arrial<br>cial |
| <ul> <li>Reporting Company X commits<br/>performance on the KPIs in its A</li> </ul>   | n case one of the SPTs is not met.<br>to report on an annual basis on<br>Annual Report. Company X commit:   |   |
|  | t affect the KPI performance, such<br>The reporting commitments are alig  |   |
|  | ts to have external limited assura<br>annually and at the communicated<br>ket expectations.   |   |
| Overall Strength of KPIs and   | SPTs  |   |
|  | Baseline SPT  | Strength of the Ambitious   |
| KPI  |   | KPI of SPT  |
| KPI<br>Carbon emissions (in CO2e per year)<br>defined as CO2 emissions Scope 1 and 2   | 0.548 20% decrease by 2025, to 3.5<br>Vear  |   |

## Quiz time







## Which external sources can help you define a credible KPI?

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# What external references can help you set a credible target?





# How many KPIs do we need to develop a robust SL framework?





## A bank selects the KPI on Scope 1&2 emissions. How material is this KPI, in your opinion?





(i) Start presenting to display the audience questions on this slide. © 2024 MORNINGSTAR SUSTAINALYTICS – CONFIDENTIAL & PROPRIETARY 34

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